

# Proxy Voting Record

1 July 2022 to 30 June 2023

## **SPDR<sup>®</sup> MSCI Australia Select High Dividend Yield Fund**

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

INSTITUTION ACCOUNT(S): SPDR MSCI AUSTRALIA  
SELECT HIGH DIVIDEND YIELD FUND

### Eagers Automotive Limited

**Meeting Date:** 07/15/2022      **Country:** Australia      **Ticker:** APE  
**Record Date:** 07/13/2022      **Meeting Type:** Special  
**Primary Security ID:** Q3R14D102      **Primary ISIN:** AU000000APE3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Acquisition	Mgmt	For	For

### Metcash Limited

**Meeting Date:** 09/07/2022      **Country:** Australia      **Ticker:** MTS  
**Record Date:** 09/05/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q6014C106      **Primary ISIN:** AU000000MTS0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Mark Johnson as Director	Mgmt	For	For
2b	Elect Peter Birtles as Director	Mgmt	For	For
2c	Elect Helen Nash as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Douglas Jones	Mgmt	For	For

### IRESS Limited

**Meeting Date:** 09/29/2022      **Country:** Australia      **Ticker:** IRE  
**Record Date:** 09/27/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Q49822101      **Primary ISIN:** AU000000IRE2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of Equity Rights in Relation to the 2022 Executive Remuneration Framework to Marcus Price	Mgmt	For	Against
2	Approve Grant of Performance Rights in Relation to the 2022 Executive Remuneration Framework to Marcus Price	Mgmt	For	Against

## IRESS Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Grant of Options to Marcus Price	Mgmt	For	For

## Aurizon Holdings Limited

Meeting Date: 10/13/2022	Country: Australia	Ticker: AZJ
Record Date: 10/11/2022	Meeting Type: Annual	
Primary Security ID: Q0695Q104		Primary ISIN: AU000000AZJ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Kate (Katherine) Vidgen as Director	Mgmt	For	For
2b	Elect Russell Caplan as Director	Mgmt	For	For
3	Approve Grant of Performance Rights to Andrew Harding	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For

## Magellan Financial Group Limited

Meeting Date: 10/20/2022	Country: Australia	Ticker: MFG
Record Date: 10/18/2022	Meeting Type: Annual	
Primary Security ID: Q5713S107		Primary ISIN: AU000000MFG4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Hamish McLennan as Director	Mgmt	For	Against

## Orora Limited

Meeting Date: 10/20/2022	Country: Australia	Ticker: ORA
Record Date: 10/18/2022	Meeting Type: Annual	
Primary Security ID: Q7142U117		Primary ISIN: AU000000ORA8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Rob Sindel as Director	Mgmt	For	For

## Orora Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Elect Tom Gorman as Director	Mgmt	For	For
2c	Elect Michael Fraser as Director	Mgmt	For	For
3a	Approve Grant of Deferred Share Rights to Brian Lowe	Mgmt	For	For
3b	Approve Grant of Performance Rights to Brian Lowe	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Appoint KPMG as Auditor of the Company	Mgmt	For	For

## Rio Tinto Limited

<b>Meeting Date:</b> 10/25/2022	<b>Country:</b> Australia	<b>Ticker:</b> RIO
<b>Record Date:</b> 10/23/2022	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> Q81437107		<b>Primary ISIN:</b> AU000000RIO1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For

## Codan Limited

<b>Meeting Date:</b> 10/26/2022	<b>Country:</b> Australia	<b>Ticker:</b> CDA
<b>Record Date:</b> 10/24/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q2595M100		<b>Primary ISIN:</b> AU000000CDA3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Kathryn Joy Gramp as Director	Mgmt	For	For
3	Approve Grant of Pro-Rata Performance Rights to Alfonzo Ianniello	Mgmt	For	Against
4	Approve Grant of Performance Rights to Alfonzo Ianniello	Mgmt	For	Against

## GUD Holdings Limited

<b>Meeting Date:</b> 10/27/2022	<b>Country:</b> Australia	<b>Ticker:</b> GUD
<b>Record Date:</b> 10/25/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q43709106		<b>Primary ISIN:</b> AU000000GUD2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Graeme Billings as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Abstain
4	Approve Grant of Rights to Graeme Whickman	Mgmt	For	For
5	Approve Grant of Restricted Shares to Graeme Whickman	Mgmt	For	For
6	Approve Financial Assistance for Banking Facilities and AutoPacific Group Acquisition	Mgmt	For	For

## JB Hi-Fi Limited

<b>Meeting Date:</b> 10/27/2022	<b>Country:</b> Australia	<b>Ticker:</b> JBH
<b>Record Date:</b> 10/25/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q5029L101		<b>Primary ISIN:</b> AU000000JBH7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Mark Powell as Director	Mgmt	For	For
2b	Elect Beth Laughton as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4a	Approve Grant of Restricted Shares to Terry Smart	Mgmt	For	Against
4b	Approve Grant of Restricted Shares to Nick Wells	Mgmt	For	Against

## Super Retail Group Limited

<b>Meeting Date:</b> 10/27/2022	<b>Country:</b> Australia	<b>Ticker:</b> SUL
<b>Record Date:</b> 10/25/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q88009107		<b>Primary ISIN:</b> AU000000SULO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Judith Swales as Director	Mgmt	For	For

## Super Retail Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of Performance Rights to Anthony Heraghty	Mgmt	For	For

## Wesfarmers Limited

Meeting Date: 10/27/2022	Country: Australia	Ticker: WES
Record Date: 10/25/2022	Meeting Type: Annual	
Primary Security ID: Q95870103		Primary ISIN: AU000000WES1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Jennifer Anne Westacott as Director	Mgmt	For	For
2b	Elect Michael (Mike) Roche as Director	Mgmt	For	For
2c	Elect Sharon Lee Warburton as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	Abstain

## Deterra Royalties Ltd.

Meeting Date: 11/03/2022	Country: Australia	Ticker: DRR
Record Date: 11/01/2022	Meeting Type: Annual	
Primary Security ID: Q32915102		Primary ISIN: AU0000107484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Graeme Devlin as Director	Mgmt	For	For
3	Elect Joanne Warner as Director	Mgmt	For	For
4	Approve Grant of STI Rights and LTI Rights to Julian Andrews	Mgmt	For	For

## Tassal Group Limited

Meeting Date: 11/03/2022	Country: Australia	Ticker: TGR
Record Date: 11/01/2022	Meeting Type: Court	
Primary Security ID: Q8881G103		Primary ISIN: AU000000TGR4

## Tassal Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting  Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Aquaculture Australia Company Pty Ltd, a Wholly Owned Subsidiary of Cooke Inc.	Mgmt	For	For

## Inghams Group Limited

Meeting Date: 11/08/2022	Country: Australia	Ticker: ING
Record Date: 11/06/2022	Meeting Type: Annual	
Primary Security ID: Q4912E100		Primary ISIN: AU000000ING6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Robyn Stubbs as Director	Mgmt	For	For
3	Elect Timothy Longstaff as Director	Mgmt	For	For
4	Elect Robert Gordon as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve One-off Grant of Performance Rights to Andrew Reeves	Mgmt	For	Abstain

## NRW Holdings Limited

Meeting Date: 11/09/2022	Country: Australia	Ticker: NWH
Record Date: 11/07/2022	Meeting Type: Annual	
Primary Security ID: Q6951V109		Primary ISIN: AU000000NWH5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Michael Arnett as Director	Mgmt	For	For
2	Elect Fiona Murdoch as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	None	For
4	Approve Grant of FY23 Performance Rights to Julian Pemberton	Mgmt	For	For

## BHP Group Limited

Meeting Date: 11/10/2022	Country: Australia	Ticker: BHP
Record Date: 11/08/2022	Meeting Type: Annual	
Primary Security ID: Q1498M100		Primary ISIN: AU000000BHP4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Michelle Hinchliffe as Director	Mgmt	For	For
3	Elect Catherine Tanna as Director	Mgmt	For	For
4	Elect Terry Bowen as Director	Mgmt	For	For
5	Elect Xiaoqun Clever as Director	Mgmt	For	For
6	Elect Ian Cockerill as Director	Mgmt	For	For
7	Elect Gary Goldberg as Director	Mgmt	For	For
8	Elect Ken MacKenzie as Director	Mgmt	For	For
9	Elect Christine O'Reilly as Director	Mgmt	For	For
10	Elect Dion Weisler as Director	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Grant of Awards to Mike Henry	Mgmt	For	For
13	Approve the Amendments to the Company's Constitution	SH	Against	Against
14	Approve Policy Advocacy	SH	Against	Against
15	Approve Climate Accounting and Audit	SH	Against	Against

## Accent Group Limited

Meeting Date: 11/11/2022	Country: Australia	Ticker: AX1
Record Date: 11/09/2022	Meeting Type: Annual	
Primary Security ID: Q0R618101		Primary ISIN: AU000000AX19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect David Gordon as Director	Mgmt	For	For
3b	Elect Stephen Goddard as Director	Mgmt	For	Against
4	Approve Variations to FY18-FY22 (Tranche 2) and FY20-FY22 (Tranche 3) Performance Rights	Mgmt	For	Against
5	Approve Performance Rights Plan	Mgmt	For	Against



## Medibank Private Limited

<b>Meeting Date:</b> 11/16/2022	<b>Country:</b> Australia	<b>Ticker:</b> MPL
<b>Record Date:</b> 11/14/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q5921Q109		<b>Primary ISIN:</b> AU000000MPL3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Peter Everingham as Director	Mgmt	For	For
3	Elect Kathryn Fagg as Director	Mgmt	For	For
4	Elect David Fagan as Director	Mgmt	For	For
5	Elect Linda Bardo Nicholls as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For
8	Approve the Amendments to the Company's Constitution	Mgmt	For	For

## IPH Limited

<b>Meeting Date:</b> 11/17/2022	<b>Country:</b> Australia	<b>Ticker:</b> IPH
<b>Record Date:</b> 11/15/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q496B9100		<b>Primary ISIN:</b> AU000000IPH9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect John Atkin as Director	Mgmt	For	For
3b	Elect Jingmin Qian as Director	Mgmt	For	For
3c	Elect Vicki Carter as Director	Mgmt	For	For
4	Ratify the Past Issuance of Consideration Shares to Smart & Biggar Vendors	Mgmt	For	For
5	Approve the Incentive Plan	Mgmt	For	For
6	Approve Grant of Performance Rights to Andrew Blattman	Mgmt	For	For
7	Approve the Remuneration Report	Mgmt	For	For

## Mineral Resources Limited

<b>Meeting Date:</b> 11/17/2022	<b>Country:</b> Australia	<b>Ticker:</b> MIN
<b>Record Date:</b> 11/15/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q60976109		<b>Primary ISIN:</b> AU000000MIN4

## Mineral Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Lulezim (Zimi) Meka as Director	Mgmt	For	For
3	Elect James McClements as Director	Mgmt	For	For
4	Elect Susan (Susie) Corlett as Director	Mgmt	For	For
5	Approve Grant of FY22 Share Rights to Chris Ellison	Mgmt	For	For
6	Approve Grant of FY23 Share Rights to Chris Ellison	Mgmt	For	For
7	Approve Potential Termination Benefits	Mgmt	None	For
8	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For

## NIB Holdings Limited

Meeting Date: 11/18/2022	Country: Australia	Ticker: NHF
Record Date: 11/16/2022	Meeting Type: Annual	
Primary Security ID: Q67889107		Primary ISIN: AU000000NHF0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Donal O'Dwyer as Director	Mgmt	For	For
4	Approve Participation of Mark Fitzgibbon in the Long-Term Incentive Plan	Mgmt	For	For

## Fortescue Metals Group Ltd.

Meeting Date: 11/22/2022	Country: Australia	Ticker: FMG
Record Date: 11/20/2022	Meeting Type: Annual	
Primary Security ID: Q39360104		Primary ISIN: AU000000FMG4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Elizabeth Gaines as Director	Mgmt	For	For
3	Elect Li Yifei as Director	Mgmt	For	For

## Fortescue Metals Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For
5	Adopt New Constitution	Mgmt	For	For

## Austal Limited

Meeting Date: 11/23/2022	Country: Australia	Ticker: ASB
Record Date: 11/21/2022	Meeting Type: Annual	
Primary Security ID: Q07106109		Primary ISIN: AU000000ASB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Sarah Adam-Gedge as Director	Mgmt	For	For
3	Approve Austal Limited Rights Plan	Mgmt	None	For
4	Approve Issuance of Share Rights to Sarah Adam-Gedge	Mgmt	For	For
5	Approve Issuance of Share Rights to Chris Indermaur	Mgmt	For	For
6	Approve Issuance of Share Rights to Giles Everist	Mgmt	For	For
7	Approve Issuance of STI Rights to Patrick Gregg	Mgmt	For	For
8	Approve Issuance of LTI Rights to Patrick Gregg	Mgmt	For	For
9	Approve Issuance of Austal Shares for vested FY2020 LTI Rights to Patrick Gregg	Mgmt	For	For

## Harvey Norman Holdings Limited

Meeting Date: 11/24/2022	Country: Australia	Ticker: HVN
Record Date: 11/22/2022	Meeting Type: Annual	
Primary Security ID: Q4525E117		Primary ISIN: AU000000HVN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Kay Lesley Page as Director	Mgmt	For	For
4	Elect Kenneth William Gunderson-Briggs as Director	Mgmt	For	Against
5	Elect David Matthew Ackery as Director	Mgmt	For	Against

## Harvey Norman Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Maurice John Craven as Director	Mgmt	For	For
7	Approve Grant of Performance Rights to Gerald Harvey and Permit to Acquire Shares in the Company	Mgmt	For	For
8	Approve Grant of Performance Rights to Kay Lesley Page and Permit to Acquire Shares in the Company	Mgmt	For	For
9	Approve Grant of Performance Rights to David Matthew Ackery and Permit to Acquire Shares in the Company	Mgmt	For	For
10	Approve Grant of Performance Rights to John Evyn Slack-Smith and Permit to Acquire Shares in the Company	Mgmt	For	For
11	Approve Grant of Performance Rights to Chris Mentis and Permit to Acquire Shares in the Company	Mgmt	For	For

## Nick Scali Limited

<b>Meeting Date:</b> 11/24/2022	<b>Country:</b> Australia	<b>Ticker:</b> NCK
<b>Record Date:</b> 11/22/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q6765Y109		<b>Primary ISIN:</b> AU000000NCK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect John Ingram as Director	Mgmt	For	For

## Sandfire Resources Ltd.

<b>Meeting Date:</b> 11/30/2022	<b>Country:</b> Australia	<b>Ticker:</b> SFR
<b>Record Date:</b> 11/28/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q82191109		<b>Primary ISIN:</b> AU000000SFR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Robert Edwards as Director	Mgmt	For	For
3	Elect Sally Martin as Director	Mgmt	For	For
4	Elect Roric Smith as Director	Mgmt	For	For
5	Approve Grant of STI Shares for FY2021 to Karl Simich	Mgmt	For	For

## Sandfire Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Potential Termination Benefit in Relation to STI Cash Payment for FY2021 to Karl Simich	Mgmt	For	For
7	Approve Grant of STI Shares for FY2022 to Karl Simich	Mgmt	For	For
8	Approve Potential Termination Benefit in Relation to STI Cash Payment for FY2022 to Karl Simich	Mgmt	For	For
9	Approve Potential Termination Benefit in Relation to Deed Payments to Karl Simich	Mgmt	For	For
10	Approve Potential Termination Benefit in Relation to Retention of Discretionary ZEPOs Including the Right to be Paid Any Dividend Equivalent Held by Karl Simich	Mgmt	For	For

## Elders Limited

<b>Meeting Date:</b> 12/15/2022	<b>Country:</b> Australia	<b>Ticker:</b> ELD
<b>Record Date:</b> 12/13/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q3414A186		<b>Primary ISIN:</b> AU000000ELD6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Ian Wilton as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Mark Charles Allison	Mgmt	For	For
5	Approve the Increase in Aggregate Non-Executive Director Fee Pool	Mgmt	None	For

## Woodside Energy Group Ltd.

<b>Meeting Date:</b> 04/28/2023	<b>Country:</b> Australia	<b>Ticker:</b> WDS
<b>Record Date:</b> 04/26/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q98327333		<b>Primary ISIN:</b> AU0000224040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Ian Macfarlane as Director	Mgmt	For	For
2b	Elect Larry Archibald as Director	Mgmt	For	For
2c	Elect Swee Chen Goh as Director	Mgmt	For	For
2d	Elect Arnaud Breuillac as Director	Mgmt	For	For

## Woodside Energy Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2e	Elect Angela Minas as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Contingent Resolution - Capital Protection	SH	Against	Against

## IRESS Limited

Meeting Date: 05/04/2023	Country: Australia	Ticker: IRE
Record Date: 05/02/2023	Meeting Type: Annual	
Primary Security ID: Q49822101		Primary ISIN: AU000000IRE2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Anthony Glenning as Director	Mgmt	For	For
2	Elect Trudy Vonhoff as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve the Amendments to the Company's Constitution	Mgmt	For	For
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Rio Tinto Limited

Meeting Date: 05/04/2023	Country: Australia	Ticker: RIO
Record Date: 05/02/2023	Meeting Type: Annual	
Primary Security ID: Q81437107		Primary ISIN: AU000000RIO1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For

## Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Potential Termination Benefits	Mgmt	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For
6	Elect Dominic Barton as Director	Mgmt	For	For
7	Elect Megan Clark as Director	Mgmt	For	For
8	Elect Peter Cunningham as Director	Mgmt	For	For
9	Elect Simon Henry as Director	Mgmt	For	For
10	Elect Sam Laidlaw as Director	Mgmt	For	For
11	Elect Simon McKeon as Director	Mgmt	For	For
12	Elect Jennifer Nason as Director	Mgmt	For	For
13	Elect Jakob Stausholm as Director	Mgmt	For	For
14	Elect Ngaire Woods as Director	Mgmt	For	For
15	Elect Ben Wyatt as Director	Mgmt	For	For
16	Appoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Authority to Make Political Donations	Mgmt	For	For
19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For

## Grange Resources Limited

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> Australia	<b>Ticker:</b> GRR
<b>Record Date:</b> 05/07/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q4268H129		<b>Primary ISIN:</b> AU000000GRR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Michelle Li as Director	Mgmt	For	For
3	Elect Yan Jia as Director	Mgmt	For	For
4	Elect Chongtao Xu as Director	Mgmt	For	For
5	Adopt New Constitution	Mgmt	For	Against

## Smartgroup Corporation Ltd.

<b>Meeting Date:</b> 05/10/2023	<b>Country:</b> Australia	<b>Ticker:</b> SIQ
<b>Record Date:</b> 05/08/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q8515C106		<b>Primary ISIN:</b> AU000000SIQ4

## Smartgroup Corporation Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Deborah Homewood as Director	Mgmt	For	For
3	Elect John Prendiville as Director	Mgmt	For	For
4	Approve Issuance of Shares to Scott Wharton under Loan Funded Share Plan	Mgmt	For	For
5	Approve Issuance of Performance Rights to Scott Wharton under Short Term Incentive Plan	Mgmt	None	For

## Viva Energy Group Limited

Meeting Date: 05/23/2023	Country: Australia	Ticker: VEA
Record Date: 05/21/2023	Meeting Type: Annual	
Primary Security ID: Q9478L109		Primary ISIN: AU0000016875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Arnoud De Meyer as Director	Mgmt	For	For
3b	Elect Michael Muller as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Scott Wyatt	Mgmt	For	For

## Eagers Automotive Limited

Meeting Date: 05/24/2023	Country: Australia	Ticker: APE
Record Date: 05/22/2023	Meeting Type: Annual	
Primary Security ID: Q3R14D102		Primary ISIN: AU000000APE3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Tim Crommelin as Director	Mgmt	For	For
2b	Elect Marcus John Birrell as Director	Mgmt	For	Against
2c	Elect Sophie Alexandra Moore as Director	Mgmt	For	Against
2d	Elect David Scott Blackhall as Director	Mgmt	For	For
2e	Elect Gregory James Duncan as Director	Mgmt	For	Against



## Eagers Automotive Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2f	Elect Michelle Victoria Prater as Director	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	None	For
4	Approve Renewal of Proportional Takeover Provisions of Constitution	Mgmt	For	For

## Dicker Data Ltd.

Meeting Date: 05/31/2023	Country: Australia	Ticker: DDR
Record Date: 05/29/2023	Meeting Type: Annual	
Primary Security ID: Q318AK102		Primary ISIN: AU000000DDR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Mary Stojcevski as Director	Mgmt	For	Against
4	Elect Fiona Brown as Director	Mgmt	For	Against
5	Approve Non-Executive Directors Remuneration	Mgmt	For	For
6	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For

## CSR Limited

Meeting Date: 06/27/2023	Country: Australia	Ticker: CSR
Record Date: 06/25/2023	Meeting Type: Annual	
Primary Security ID: Q30297115		Primary ISIN: AU000000CSR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Christina Boyce as Director	Mgmt	For	For
2b	Elect Adam Tindall as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Julie Coates	Mgmt	For	For
5	Approve Insertion of the Proportional Takeover Provisions in the Constitution	Mgmt	For	For

**ssga.com**

Issued by State Street Global Advisors, Australia Services Limited (AFSL Number 274900, ABN 16 108 671 441) ("SSGA, ASL"). Registered office: Level 14, 420 George Street, Sydney, NSW 2000, Australia · Telephone: 612 9240-7600 · Web: [www.ssga.com/au](http://www.ssga.com/au).

This material is general information only and does not take into account your individual objectives, financial situation or needs and you should consider whether it is appropriate for you. You should seek professional advice and consider the product disclosure statement and target market determination, available at [www.ssga.com/au](http://www.ssga.com/au), before deciding whether to acquire or continue to hold units in an ETF. This material should not be considered a solicitation to buy or sell a security.

ETFs trade like stocks, are subject to investment risk, fluctuate in market value and may trade at prices above or below the ETF's net asset value. ETFs typically invest by sampling an index, holding a range of securities that, in the aggregate, approximates the full index in terms of key risk factors and other characteristics. This may cause the fund to experience tracking errors relative to performance of the index.

Investing involves risk including the risk of loss of principal. Diversification does not ensure a profit or guarantee against loss.

SPDR®, Standard & Poor's® and S&P® are registered trademarks of Standard & Poor's Financial Services LLC, Dow Jones® is a registered trademark of Dow Jones Trademark Holdings LLC, ASX® is a registered trademark of the ASX Operations Pty Ltd, these trademarks have been licensed for use by S&P Dow Jones Indices LLC and sub-licensed for use to State Street Global Advisors, ASL. MSCI indexes are the exclusive property of MSCI Inc. ("MSCI"). MSCI and the MSCI index names are service mark(s) of MSCI or its affiliates and have been licensed for use for certain purposes by State Street. SPDR products are not sponsored, endorsed, sold or promoted by any of these entities and none of these entities bear any liability with respect to the ETFs or make any representation, warranty or condition regarding the advisability of buying, selling or holding units in the ETFs issued by State Street Global Advisors, ASL.

The whole or any part of this work may not be reproduced, copied or transmitted or any of its contents disclosed to third parties without SSGA, ASL's express written consent.

© 2023 State Street Corporation - All Rights Reserved.

3874026.3.1.ANZ.RTL

Expiration Date: 30 September 2024