

Proxy Voting Record

1 July 2022 to 30 June 2023

SPDR[®] S&P[®]/ASX 200 Financials EX A-REIT Fund

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

INSTITUTION ACCOUNT(S): SPDR S&P/ASX 200
FINANCIALS EX A-REIT FUND

Macquarie Group Limited

Meeting Date: 07/28/2022	Country: Australia	Ticker: MQG
Record Date: 07/26/2022	Meeting Type: Annual	
Primary Security ID: Q57085286		Primary ISIN: AU000000MQG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Jillian R Broadbent as Director	Mgmt	For	For
2b	Elect Philip M Coffey as Director	Mgmt	For	For
2c	Elect Michelle A Hinchliffe as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Abstain
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	Abstain

Suncorp Group Limited

Meeting Date: 09/23/2022	Country: Australia	Ticker: SUN
Record Date: 09/21/2022	Meeting Type: Annual	
Primary Security ID: Q88040110		Primary ISIN: AU000000SUN6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	Mgmt	None	For
3	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For
4a	Elect Ian Hammond as Director	Mgmt	For	For
4b	Elect Sally Herman as Director	Mgmt	For	For
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For

ASX Limited

Meeting Date: 09/28/2022	Country: Australia	Ticker: ASX
Record Date: 09/26/2022	Meeting Type: Annual	
Primary Security ID: Q0604U105		Primary ISIN: AU000000ASX7

ASX Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Melinda Conrad as Director	Mgmt	For	For
3b	Elect Peter Nash as Director	Mgmt	For	Against
3c	Elect David Curran as Director	Mgmt	For	For
3d	Elect Heather Smith as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For

Commonwealth Bank of Australia

Meeting Date: 10/12/2022	Country: Australia	Ticker: CBA
Record Date: 10/10/2022	Meeting Type: Annual	
Primary Security ID: Q26915100		Primary ISIN: AU000000CBA7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Paul O'Malley as Director	Mgmt	For	For
2b	Elect Genevieve Bell as Director	Mgmt	For	For
2c	Elect Mary Padbury as Director	Mgmt	For	For
2d	Elect Lyn Copley as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against
5b	Approve Climate Risk Safeguarding	SH	Against	Against

Magellan Financial Group Limited

Meeting Date: 10/20/2022	Country: Australia	Ticker: MFG
Record Date: 10/18/2022	Meeting Type: Annual	
Primary Security ID: Q5713S107		Primary ISIN: AU000000MFG4

Magellan Financial Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Hamish McLennan as Director	Mgmt	For	Against

Perpetual Limited

Meeting Date: 10/20/2022	Country: Australia	Ticker: PPT
Record Date: 10/18/2022	Meeting Type: Annual	
Primary Security ID: Q9239H108		Primary ISIN: AU000000PPT9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Greg Cooper as Director	Mgmt	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For
4a	Approve Grant of Share Rights to Rob Adams	Mgmt	For	For
4b	Approve Grant of Performance Rights to Rob Adams	Mgmt	For	For
4c	Approve Grant of KMP Growth Long-Term Incentive Performance Rights to Rob Adams	Mgmt	For	Against

Steadfast Group Limited

Meeting Date: 10/20/2022	Country: Australia	Ticker: SDF
Record Date: 10/18/2022	Meeting Type: Annual	
Primary Security ID: Q8744R106		Primary ISIN: AU000000SDF8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For
4	Ratify Past Issuance of Shares to Existing and New Institutional Shareholders	Mgmt	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For
6	Elect Joan Cleary as Director	Mgmt	For	For

Steadfast Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Frank O'Halloran as Director	Mgmt	For	For
8	Elect Greg Rynenberg as Director	Mgmt	For	For

Insurance Australia Group Ltd.

Meeting Date: 10/21/2022	Country: Australia	Ticker: IAG
Record Date: 10/19/2022	Meeting Type: Annual	
Primary Security ID: Q49361100		Primary ISIN: AU000000IAG3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Tom Pockett as Director	Mgmt	For	For
2	Elect Helen Nugent as Director	Mgmt	For	For
3	Elect George Savvides as Director	Mgmt	For	For
4	Elect Scott Pickering as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Grant of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	Mgmt	For	For
7	Approve the Spill Resolution	Mgmt	Against	Against

Credit Corp. Group Limited

Meeting Date: 10/25/2022	Country: Australia	Ticker: CCP
Record Date: 10/21/2022	Meeting Type: Annual	
Primary Security ID: Q2980K107		Primary ISIN: AU000000CCP3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Trudy Vonhoff as Director	Mgmt	For	For
2b	Elect James M. Millar as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against

Challenger Limited

Meeting Date: 10/27/2022	Country: Australia	Ticker: CGF
Record Date: 10/25/2022	Meeting Type: Annual	
Primary Security ID: Q22685103		Primary ISIN: AU000000CGF5

Challenger Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Masahiko Kobayashi as Director	Mgmt	For	For
2b	Elect JoAnne Stephenson as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Grant of Hurdled Performance Share Rights to Nicolas Hamilton	Mgmt	For	Against

AUB Group Limited

Meeting Date: 11/03/2022	Country: Australia	Ticker: AUB
Record Date: 11/01/2022	Meeting Type: Annual	
Primary Security ID: Q0647P113		Primary ISIN: AU000000AUB9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against
2	Elect Robin Low as Director	Mgmt	For	For
3	Elect David Clarke as Director	Mgmt	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
5	***Withdrawn Resolution*** Approve Issuance of Performance Share Rights to Michael Emmett	Mgmt		
6	Ratify Past Issuance of Placement Shares to Institutional Investors	Mgmt	For	For
7	Ratify Past Issuance of Placement Shares to Tysers Vendors	Mgmt	For	For
8	Approve Financial Assistance in Relation to the Acquisition of Tysers	Mgmt	For	For

Bendigo and Adelaide Bank Limited

Meeting Date: 11/08/2022	Country: Australia	Ticker: BEN
Record Date: 11/06/2022	Meeting Type: Annual	
Primary Security ID: Q1458B102		Primary ISIN: AU000000BEN6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect David Matthews as Director	Mgmt	For	Against

Bendigo and Adelaide Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect David Foster as Director	Mgmt	For	For
4	Elect Victoria Weekes as Director	Mgmt	For	For
5	Elect Alistair Muir as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Grant of Performance Rights to Marnie Baker	Mgmt	For	For

Insignia Financial Ltd.

Meeting Date: 11/10/2022	Country: Australia	Ticker: IFL
Record Date: 11/08/2022	Meeting Type: Annual	
Primary Security ID: Q49809108		Primary ISIN: AU000000IFL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Michelle Somerville as Director	Mgmt	For	For
2b	Elect John Selak as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Renato Mota	Mgmt	For	For

Pinnacle Investment Management Group Limited

Meeting Date: 11/14/2022	Country: Australia	Ticker: PNI
Record Date: 11/12/2022	Meeting Type: Annual	
Primary Security ID: Q75485104		Primary ISIN: AU000000PNI7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Deborah Beale as Director	Mgmt	For	For
3b	Elect Andrew Chambers as Director	Mgmt	For	For

HUB24 Limited

Meeting Date: 11/16/2022	Country: Australia	Ticker: HUB
Record Date: 11/14/2022	Meeting Type: Annual	
Primary Security ID: Q4970M176		Primary ISIN: AU000000HUB4

HUB24 Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against
2	Elect Bruce Higgins as Director	Mgmt	For	Against
3	Approve HUB24 Performance Rights Plan	Mgmt	For	Against
4	Approve Issuance of Performance Rights to Andrew Alcock	Mgmt	For	Against

Medibank Private Limited

Meeting Date: 11/16/2022	Country: Australia	Ticker: MPL
Record Date: 11/14/2022	Meeting Type: Annual	
Primary Security ID: Q5921Q109		Primary ISIN: AU000000MPL3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Peter Everingham as Director	Mgmt	For	For
3	Elect Kathryn Fagg as Director	Mgmt	For	For
4	Elect David Fagan as Director	Mgmt	For	For
5	Elect Linda Bardo Nicholls as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For
8	Approve the Amendments to the Company's Constitution	Mgmt	For	For

NIB Holdings Limited

Meeting Date: 11/18/2022	Country: Australia	Ticker: NHF
Record Date: 11/16/2022	Meeting Type: Annual	
Primary Security ID: Q67889107		Primary ISIN: AU000000NHFO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Donal O'Dwyer as Director	Mgmt	For	For
4	Approve Participation of Mark Fitzgibbon in the Long-Term Incentive Plan	Mgmt	For	For

Netwealth Group Limited

Meeting Date: 11/23/2022	Country: Australia	Ticker: NWL
Record Date: 11/21/2022	Meeting Type: Annual	
Primary Security ID: Q6625S102		Primary ISIN: AU000000NWL7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Davyd Lewis as Director	Mgmt	For	For
4	Elect Sally Freeman as Director	Mgmt	For	For
5	Approve Grant of Performance Rights to Matthew Heine	Mgmt	For	For

Bank of Queensland Ltd.

Meeting Date: 12/06/2022	Country: Australia	Ticker: BOQ
Record Date: 12/04/2022	Meeting Type: Annual	
Primary Security ID: Q12764116		Primary ISIN: AU000000BOQ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Patrick Allaway as Director	Mgmt	For	For
2b	Elect Karen Penrose as Director	Mgmt	For	Against
2c	Elect Warwick Negus as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Shares and Premium Priced Options to George Frazis ***Withdrawn Resolution***	Mgmt		

Magellan Financial Group Limited

Meeting Date: 12/14/2022	Country: Australia	Ticker: MFG
Record Date: 12/12/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Q5713S107		Primary ISIN: AU000000MFG4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For

Westpac Banking Corp.

Meeting Date: 12/14/2022

Country: Australia

Ticker: WBC

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: Q97417101

Primary ISIN: AU000000WBC1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve the Amendments to the Company's Constitution	SH	Against	Against
1b	Approve Climate Risk Safeguarding	SH	Against	Against
3	Elect Peter Nash as Director	Mgmt	For	Against
4	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve the Conditional Spill Resolution	Mgmt	Against	Against

Australia and New Zealand Banking Group Limited

Meeting Date: 12/15/2022

Country: Australia

Ticker: ANZ

Record Date: 12/13/2022

Meeting Type: Annual

Primary Security ID: Q09504137

Primary ISIN: AU000000ANZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Jeffrey Paul Smith as Director	Mgmt	For	For
2b	Elect Sarah Jane Halton as Director	Mgmt	For	For
2c	Elect Paul Dominic O'Sullivan as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against
6	Approve Climate Risk Safeguarding	SH	Against	Against

Australia and New Zealand Banking Group Limited

Meeting Date: 12/15/2022

Country: Australia

Ticker: ANZ

Record Date: 12/13/2022

Meeting Type: Court

Primary Security ID: Q09504137

Primary ISIN: AU000000ANZ3

Australia and New Zealand Banking Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	Mgmt	For	For

National Australia Bank Limited

Meeting Date: 12/16/2022	Country: Australia	Ticker: NAB
Record Date: 12/14/2022	Meeting Type: Annual	
Primary Security ID: Q65336119		Primary ISIN: AU000000NAB4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Philip Chronican as Director	Mgmt	For	For
1b	Elect Kathryn Fagg as Director	Mgmt	For	For
1c	Elect Douglas McKay as Director	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For
3b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For
4	Approve the Amendments to the Company's Constitution	Mgmt	For	For
5	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt		
6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	SH	Against	Against
6b	Approve Climate Risk Safeguarding	SH	Against	Against

Pendal Group Limited

Meeting Date: 12/23/2022	Country: Australia	Ticker: PDL
Record Date: 12/21/2022	Meeting Type: Court	
Primary Security ID: Q74148109		Primary ISIN: AU0000009789

Pendal Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Perpetual Limited	Mgmt	For	For

Virgin Money UK Plc

Meeting Date: 02/21/2023	Country: United Kingdom	Ticker: VMUK
Record Date: 02/17/2023	Meeting Type: Annual	
Primary Security ID: G9413V106		Primary ISIN: GB00BD6GN030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Clifford Abrahams as Director	Mgmt	For	For
6	Re-elect David Bennett as Director	Mgmt	For	For
7	Re-elect David Duffy as Director	Mgmt	For	For
8	Re-elect Geeta Gopalan as Director	Mgmt	For	For
9	Re-elect Elena Novokreshchenova as Director	Mgmt	For	For
10	Re-elect Darren Pope as Director	Mgmt	For	For
11	Re-elect Tim Wade as Director	Mgmt	For	For
12	Elect Sara Weller as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	For	For

Virgin Money UK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Enter into a Contingent Purchase Contract with Citigroup Global Markets Australia Pty Limited	Mgmt	For	For
22	Authorise the Company to Enter into a Contingent Purchase Contract with Goldman Sachs International	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For

AUB Group Limited

Meeting Date: 03/28/2023	Country: Australia	Ticker: AUB
Record Date: 03/26/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Q0647P113	Primary ISIN: AU000000AUB9	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Performance Share Rights to Michael Emmett under the Long Term Incentive Plan	Mgmt	For	For

AMP Limited

Meeting Date: 03/31/2023	Country: Australia	Ticker: AMP
Record Date: 03/29/2023	Meeting Type: Annual	
Primary Security ID: Q0344G101	Primary ISIN: AU000000AMP6	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Debra Hazelton as Director	Mgmt	For	For
2b	Elect Rahoul Chowdry as Director	Mgmt	For	For
2c	Elect Michael Sammells as Director	Mgmt	For	For
2d	Elect Andrew Best as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Grant of Performance Rights to Alexis George	Mgmt	For	For
5	Approve to Exceed 10/12 Buyback Limit	Mgmt	For	For

QBE Insurance Group Limited

Meeting Date: 05/12/2023	Country: Australia	Ticker: QBE
Record Date: 05/10/2023	Meeting Type: Annual	
Primary Security ID: Q78063114		Primary ISIN: AU000000QBE9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Abstain
3	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	For	For
4a	Elect Michael (Mike) Wilkins as Director	Mgmt	For	For
4b	Elect Kathryn (Kathy) Lisson as Director	Mgmt	For	For

Block, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: SQ
Record Date: 04/20/2023	Meeting Type: Annual	
Primary Security ID: 852234103		Primary ISIN: US8522341036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	Withhold
1.2	Elect Director Amy Brooks	Mgmt	For	Withhold
1.3	Elect Director Shawn Carter	Mgmt	For	Withhold
1.4	Elect Director James McKelvey	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Abstain

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