

# Proxy Voting Record

1 July 2022 to 30 June 2023

## **SPDR<sup>®</sup> S&P<sup>®</sup> Global Dividend Fund**

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

INSTITUTION ACCOUNT(S): SPDR S&P GLOBAL  
DIVIDEND FUND

### Link Real Estate Investment Trust

<b>Meeting Date:</b> 07/20/2022	<b>Country:</b> Hong Kong	<b>Ticker:</b> 823
<b>Record Date:</b> 07/14/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Y5281M111		<b>Primary ISIN:</b> HK0823032773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Note the Financial Statements and Statutory Reports	Mgmt		
2	Note the Appointment of Auditor and Fixing of Their Remuneration	Mgmt		
3.1	Elect Ed Chan Yiu Cheong as Director	Mgmt	For	For
3.2	Elect Blair Chilton Pickerell as Director	Mgmt	For	For
3.3	Elect Peter Tse Pak Wing as Director	Mgmt	For	For
4	Elect Jenny Gu Jialin as Director	Mgmt	For	For
5	Authorize Repurchase of Issued Units	Mgmt	For	For

### Universal Corporation

<b>Meeting Date:</b> 08/02/2022	<b>Country:</b> USA	<b>Ticker:</b> UVV
<b>Record Date:</b> 06/07/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 913456109		<b>Primary ISIN:</b> US9134561094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas H. Johnson	Mgmt	For	For
1.2	Elect Director Michael T. Lawton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Daiwa Office Investment Corp.

<b>Meeting Date:</b> 08/26/2022	<b>Country:</b> Japan	<b>Ticker:</b> 8976
<b>Record Date:</b> 05/31/2022	<b>Meeting Type:</b> Special	
<b>Primary Security ID:</b> J1250G109		<b>Primary ISIN:</b> JP3046310003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Change Japanese Era Year to Western Year - Reflect Changes in Accounting Standards	Mgmt	For	For
2	Elect Executive Director Sakai, Keiichi	Mgmt	For	For
3	Elect Alternate Executive Director Shinotsuka, Yuji	Mgmt	For	For
4.1	Elect Supervisory Director Eki, Daisuke	Mgmt	For	For
4.2	Elect Supervisory Director Ito, Koichiro	Mgmt	For	For

IG Group Holdings Plc

Meeting Date: 09/21/2022	Country: United Kingdom	Ticker: IGG
Record Date: 09/19/2022	Meeting Type: Annual	
Primary Security ID: G4753Q106		Primary ISIN: GB00B06QFB75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mike McTighe as Director	Mgmt	For	For
5	Re-elect June Felix as Director	Mgmt	For	For
6	Re-elect Charlie Rozes as Director	Mgmt	For	For
7	Re-elect Jon Noble as Director	Mgmt	For	For
8	Re-elect Jonathan Moulds as Director	Mgmt	For	For
9	Re-elect Rakesh Bhasin as Director	Mgmt	For	For
10	Re-elect Andrew Didham as Director	Mgmt	For	For
11	Re-elect Wu Gang as Director	Mgmt	For	For
12	Re-elect Sally-Ann Hibberd as Director	Mgmt	For	For
13	Re-elect Malcolm Le May as Director	Mgmt	For	For
14	Re-elect Susan Skerritt as Director	Mgmt	For	For
15	Re-elect Helen Stevenson as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## IG Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

## Ashmore Group Plc

Meeting Date: 10/14/2022	Country: United Kingdom	Ticker: ASHM
Record Date: 10/12/2022	Meeting Type: Annual	
Primary Security ID: G0609C101		Primary ISIN: GB00B132NW22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Mark Coombs as Director	Mgmt	For	For
4	Re-elect Tom Shippey as Director	Mgmt	For	For
5	Re-elect Clive Adamson as Director	Mgmt	For	For
6	Re-elect Helen Beck as Director	Mgmt	For	For
7	Re-elect Jennifer Bingham as Director	Mgmt	For	For
8	Elect Shirley Garrood as Director	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Ashmore Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Approve Waiver on Rule 9 of the Takeover Code	Mgmt	For	Against
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

## APA Group

Meeting Date: 10/19/2022	Country: Australia	Ticker: APA
Record Date: 10/17/2022	Meeting Type: Annual	
Primary Security ID: Q0437B100	Primary ISIN: AU000000APA1	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Climate Transition Plan	Mgmt	For	Abstain
3	Elect James Fazzino as Director	Mgmt	For	Against
4	Elect Rhoda Phillippo as Director	Mgmt	For	For

## Sino Land Company Limited

Meeting Date: 10/26/2022	Country: Hong Kong	Ticker: 83
Record Date: 10/20/2022	Meeting Type: Annual	
Primary Security ID: Y80267126	Primary ISIN: HK0083000502	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Daryl Ng Win Kong as Director	Mgmt	For	Against
3.2	Elect Ringo Chan Wing Kwong as Director	Mgmt	For	Against
3.3	Elect Gordon Lee Ching Keung as Director	Mgmt	For	Against
3.4	Elect Victor Tin Sio Un as Director	Mgmt	For	Against
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

## Sino Land Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Adopt New Articles of Association	Mgmt	For	Against

## Sun Hung Kai Properties Limited

Meeting Date: 11/03/2022	Country: Hong Kong	Ticker: 16
Record Date: 10/28/2022	Meeting Type: Annual	
Primary Security ID: Y82594121		Primary ISIN: HK0016000132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1a	Elect Lau Tak-yeung, Albert as Director	Mgmt	For	For
3.1b	Elect Fung Sau-yim, Maureen as Director	Mgmt	For	For
3.1c	Elect Chan Hong-ki, Robert as Director	Mgmt	For	For
3.1d	Elect Kwok Ping-luen, Raymond as Director	Mgmt	For	For
3.1e	Elect Yip Dicky Peter as Director	Mgmt	For	For
3.1f	Elect Wong Yue-chim, Richard as Director	Mgmt	For	For
3.1g	Elect Fung Kwok-lun, William as Director	Mgmt	For	For
3.1h	Elect Leung Nai-pang, Norman as Director	Mgmt	For	For
3.1i	Elect Fan Hung-ling, Henry as Director	Mgmt	For	For
3.1j	Elect Kwan Cheuk-yin, William as Director	Mgmt	For	For
3.1k	Elect Kwok Kai-wang, Christopher as Director	Mgmt	For	For
3.1l	Elect Tung Chi-ho, Eric as Director	Mgmt	For	For
3.2	Approve Directors' Fees	Mgmt	For	For

## Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## H&R Block, Inc.

Meeting Date: 11/04/2022	Country: USA	Ticker: HRB
Record Date: 09/09/2022	Meeting Type: Annual	
Primary Security ID: 093671105	Primary ISIN: US0936711052	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sean H. Cohan	Mgmt	For	For
1b	Elect Director Robert A. Gerard	Mgmt	For	For
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For
1f	Elect Director Mia F. Mends	Mgmt	For	For
1g	Elect Director Yolande G. Piazza	Mgmt	For	For
1h	Elect Director Victoria J. Reich	Mgmt	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## New World Development Company Limited

Meeting Date: 11/22/2022	Country: Hong Kong	Ticker: 17
Record Date: 11/14/2022	Meeting Type: Annual	
Primary Security ID: Y6266R109	Primary ISIN: HK0000608585	

# New World Development Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Cheng Chi-Kong, Adrian as Director	Mgmt	For	For
3b	Elect Cheng Chi-Man, Sonia as Director	Mgmt	For	For
3c	Elect Cheng Kar-Shing, Peter as Director	Mgmt	For	For
3d	Elect Doo Wai-Hoi, William as Director	Mgmt	For	For
3e	Elect Lee Luen-Wai, John as Director	Mgmt	For	For
3f	Elect Ma Siu-Cheung as Director	Mgmt	For	For
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against

## Fortum Oyj

<b>Meeting Date:</b> 11/23/2022	<b>Country:</b> Finland	<b>Ticker:</b> FORTUM
<b>Record Date:</b> 11/11/2022	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> X2978Z118		<b>Primary ISIN:</b> FI0009007132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		



Fortum Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Shares for a Private Placement to Solidium Oy	Mgmt	For	For
7	Close Meeting	Mgmt		

Telenor ASA

Meeting Date: 01/26/2023	Country: Norway	Ticker: TEL
Record Date: 01/19/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: R21882106	Primary ISIN: NO0010063308	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For
6	Close Meeting	Mgmt		

KT&G Corp.

Meeting Date: 03/28/2023	Country: South Korea	Ticker: 033780
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y49904108	Primary ISIN: KR7033780008	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2.1	Approve Appropriation of Income (KRW 5,000)	Mgmt	For	For
2.2	Approve Appropriation of Income (KRW 7,867) (Shareholder Proposal)	SH	Against	Against
2.3	Approve Appropriation of Income (KRW 10,000) (Shareholder Proposal)	SH	Against	Against
3.1	Amend Articles of Incorporation (Establishment of Compensation Committee) (Shareholder Proposal)	SH	Against	For
3.2	Amend Articles of Incorporation (Cancellation of Treasury Shares) (Shareholder Proposal)	SH	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Amend Articles of Incorporation (Introduction of Quarterly Dividends) (Shareholder Proposal)	SH	None	For
3.4	Amend Articles of Incorporation (Bylaws) (Shareholder Proposal)	SH	None	For
4	Approve Cancellation of Treasury Shares (Shareholder Proposal)	SH	Against	For
5	Approve Acquisition of Treasury Shares (Shareholder Proposal)	SH	Against	For
6.1	Approve Maintaining the Size of the Board	Mgmt	For	For
6.2	Approve Increase in the Size of the Board (Shareholder Proposal)	SH	Against	Against
7.1	Elect Kim Myeong-cheol as Outside Director	Mgmt	For	For
7.2	Elect Ko Yoon-seong as Outside Director	Mgmt	For	For
7.3	Elect Lee Su-hyeong as Outside Director (Shareholder Proposal)	SH	Against	Against
7.4	Elect Kim Doh-rin as Outside Director (Shareholder Proposal)	SH	Against	Against
7.5	Elect Park Jae-hwan as Outside Director (Shareholder Proposal)	SH	Against	Against
7.6	Elect Cha Seok-yong as Outside Director (Shareholder Proposal)	SH	Against	Against
7.7	Elect Hwang Woo-jin as Outside Director (Shareholder Proposal)	SH	Against	Against
8.1	Elect Kim Myeong-cheol as Outside Director	Mgmt	For	For
8.2	Elect Ko Yoon-seong as Outside Director	Mgmt	For	For
8.3	Elect Lim Il-soon as Outside Director	Mgmt	For	For
8.4	Elect Lee Su-hyeong as Outside Director (Shareholder Proposal)	SH	Against	Against
8.5	Elect Kim Doh-rin as Outside Director (Shareholder Proposal)	SH	Against	Against
8.6	Elect Park Jae-hwan as Outside Director (Shareholder Proposal)	SH	Against	Against
8.7	Elect Cha Seok-yong as Outside Director (Shareholder Proposal)	SH	Against	Against
8.8	Elect Hwang Woo-jin as Outside Director (Shareholder Proposal)	SH	Against	Against
9.1	Elect Kim Myeong-cheol as a Member of Audit Committee	Mgmt	For	For
9.2	Elect Ko Yoon-seong as a Member of Audit Committee	Mgmt	For	For
9.3	Elect Lee Su-hyeong as a Member of Audit Committee (Shareholder Proposal)	SH	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.4	Elect Kim Doh-rin as a Member of Audit Committee (Shareholder Proposal)	SH	Against	Against
9.5	Elect Cha Seok-yong as a Member of Audit Committee (Shareholder Proposal)	SH	Against	Against
9.6	Elect Hwang Woo-jin as a Member of Audit Committee (Shareholder Proposal)	SH	Against	Against
10	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Swisscom AG

Meeting Date: 03/28/2023	Country: Switzerland	Ticker: SCMN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8398N104	Primary ISIN: CH0008742519	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For
4.2	Elect Monique Bourquin as Director	Mgmt	For	For
4.3	Reelect Alain Carrupt as Director	Mgmt	For	For
4.4	Reelect Guus Dekkers as Director	Mgmt	For	For
4.5	Reelect Frank Esser as Director	Mgmt	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For
4.9	Reelect Michael Rechsteiner as Board Chair	Mgmt	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For
5.2	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	Mgmt	For	For
7	Designate Reber Rechtsanwälte as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9.1	Amend Articles Re: Sustainability Clause	Mgmt	For	For
9.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
9.3	Amend Articles Re: General Meeting	Mgmt	For	Against
9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	Mgmt	For	For
9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
9.6	Amend Articles of Association	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Canadian Imperial Bank of Commerce

<b>Meeting Date:</b> 04/04/2023	<b>Country:</b> Canada	<b>Ticker:</b> CM
<b>Record Date:</b> 02/06/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 136069101		<b>Primary ISIN:</b> CA1360691010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For
1e	Elect Director Luc Desjardins	Mgmt	For	For
1f	Elect Director Victor G. Dodig	Mgmt	For	For

## Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Kevin J. Kelly	Mgmt	For	For
1h	Elect Director Christine E. Larsen	Mgmt	For	For
1i	Elect Director Mary Lou Maher	Mgmt	For	For
1j	Elect Director William F. Morneau	Mgmt	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For
1l	Elect Director Martine Turcotte	Mgmt	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against
5	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against
6	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against

## The Bank of Nova Scotia

Meeting Date: 04/04/2023	Country: Canada	Ticker: BNS
Record Date: 02/07/2023	Meeting Type: Annual	
Primary Security ID: 064149107		Primary ISIN: CA0641491075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For
1.7	Elect Director Michael D. Penner	Mgmt	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For
1.11	Elect Director L. Scott Thomson	Mgmt	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For

## The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Against	Against

## Canadian Western Bank

Meeting Date: 04/06/2023	Country: Canada	Ticker: CWB
Record Date: 02/07/2023	Meeting Type: Annual	
Primary Security ID: 13677F101	Primary ISIN: CA13677F1018	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew J. Bibby	Mgmt	For	For
1.2	Elect Director Marie Y. Delorme	Mgmt	For	For
1.3	Elect Director Maria Filippelli	Mgmt	For	For
1.4	Elect Director Christopher H. Fowler	Mgmt	For	For
1.5	Elect Director Linda M.O. Hohol	Mgmt	For	For
1.6	Elect Director E. Gay Mitchell	Mgmt	For	For
1.7	Elect Director Sarah A. Morgan-Silvester	Mgmt	For	For
1.8	Elect Director Margaret J. Mulligan	Mgmt	For	For
1.9	Elect Director Irfhan A. Rawji	Mgmt	For	For
1.10	Elect Director Ian M. Reid	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Zurich Insurance Group AG

Meeting Date: 04/06/2023	Country: Switzerland	Ticker: ZURN
Record Date:	Meeting Type: Annual	
Primary Security ID: H9870Y105	Primary ISIN: CH0011075394	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1j	Reelect Peter Maurer as Director	Mgmt	For	For
4.1k	Reelect Jasmin Staiblin as Director	Mgmt	For	For
4.1l	Reelect Barry Stowe as Director	Mgmt	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For

## Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
6.2	Amend Articles Re: Share Register	Mgmt	For	For
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
6.4	Amend Articles of Association	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## Adecco Group AG

Meeting Date: 04/12/2023	Country: Switzerland	Ticker: ADEN
Record Date:	Meeting Type: Annual	
Primary Security ID: H00392318		Primary ISIN: CH0012138605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Rachel Duan as Director	Mgmt	For	For
5.1.3	Reelect Ariane Gorin as Director	Mgmt	For	For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For	For
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For	Against
5.1.6	Reelect David Prince as Director	Mgmt	For	For
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	For	For
5.1.8	Reelect Regula Wallimann as Director	Mgmt	For	For



Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.9	Elect Sandhya Venugopal as Director	Mgmt	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Orkla ASA

Meeting Date: 04/13/2023	Country: Norway	Ticker: ORK
Record Date: 04/03/2023	Meeting Type: Annual	
Primary Security ID: R67787102	Primary ISIN: NO0003733800	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For
3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
3.2	Approve Remuneration Statement	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt		
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	For
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For
6.4	Reelect Anna Mossberg as Director	Mgmt	For	For
6.5	Reelect Christina Fagerberg as Director	Mgmt	For	For
6.6	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.7	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	For	For
8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	Against
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For

Bank of Montreal

Meeting Date: 04/18/2023	Country: Canada	Ticker: BMO
Record Date: 02/17/2023	Meeting Type: Annual	
Primary Security ID: 063671101		Primary ISIN: CA0636711016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For
1.13	Elect Director Darryl White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
A	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against
B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Against

British American Tobacco plc

Meeting Date: 04/19/2023	Country: United Kingdom	Ticker: BATS
Record Date: 04/17/2023	Meeting Type: Annual	
Primary Security ID: G1510J102		Primary ISIN: GB0002875804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For
6	Re-elect Jack Bowles as Director	Mgmt	For	For
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For
8	Re-elect Kandy Anand as Director	Mgmt	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
13	Re-elect Darrell Thomas as Director	Mgmt	For	For
14	Elect Veronique Laury as Director	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
20	Adopt New Articles of Association	Mgmt	For	For

## Northwest Bancshares, Inc.

Meeting Date: 04/19/2023	Country: USA	Ticker: NWBI
Record Date: 02/17/2023	Meeting Type: Annual	
Primary Security ID: 667340103		Primary ISIN: US6673401039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pablo A. Vegas	Mgmt	For	For
1.2	Elect Director Louis J. Torchio	Mgmt	For	For
1.3	Elect Director William W. Harvey, Jr.	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Primary Health Properties Plc

Meeting Date: 04/19/2023	Country: United Kingdom	Ticker: PHP
Record Date: 04/17/2023	Meeting Type: Annual	
Primary Security ID: G7240B186		Primary ISIN: GB00BYRJ5J14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve the Company's Dividend Policy	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Steven Owen as Director	Mgmt	For	For
7	Re-elect Harry Hyman as Director	Mgmt	For	For
8	Re-elect Richard Howell as Director	Mgmt	For	For
9	Re-elect Laure Duhot as Director	Mgmt	For	For
10	Re-elect Ian Krieger as Director	Mgmt	For	For
11	Re-elect Ivonne Cantu as Director	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Primary Health Properties Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Singapore Technologies Engineering Ltd.

Meeting Date: 04/20/2023	Country: Singapore	Ticker: S63
Record Date:	Meeting Type: Annual	
Primary Security ID: Y7996W103	Primary ISIN: SG1F60858221	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Vincent Chong Sy Feng as a Director	Mgmt	For	For
4	Elect Lim Ah Doo as a Director	Mgmt	For	For
5	Elect Lim Sim Seng as a Director	Mgmt	For	For
6	Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	Mgmt	For	For
7	Approve Directors' Remuneration for the Financial Year Ending December 31, 2023	Mgmt	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For
11	Approve Mandate for Interested Person Transactions	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

Getty Realty Corp.

Meeting Date: 04/25/2023	Country: USA	Ticker: GTY
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: 374297109		Primary ISIN: US3742971092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	Mgmt	For	For
1b	Elect Director Milton Cooper	Mgmt	For	Withhold
1c	Elect Director Philip E. Coviello	Mgmt	For	Withhold
1d	Elect Director Evelyn Leon Infurna	Mgmt	For	For
1e	Elect Director Mary Lou Malanoski	Mgmt	For	Withhold
1f	Elect Director Howard B. Safenowitz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

BASF SE

Meeting Date: 04/27/2023	Country: Germany	Ticker: BAS
Record Date: 04/20/2023	Meeting Type: Annual	
Primary Security ID: D06216317		Primary ISIN: DE000BASF111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles Re: Electronic Participation	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Bouygues SA

Meeting Date: 04/27/2023	Country: France	Ticker: EN
Record Date: 04/25/2023	Meeting Type: Annual/Special	
Primary Security ID: F11487125	Primary ISIN: FR0000120503	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Remuneration Policy of Directors	Mgmt	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Martin Bouygues, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Olivier Roussat, CEO	Mgmt	For	Against
11	Approve Compensation of Pascal Grange, Vice-CEO	Mgmt	For	Against
12	Approve Compensation of Edward Bouygues, Vice-CEO	Mgmt	For	For
13	Reelect Benoit Maes as Director	Mgmt	For	For
14	Reelect Alexandre de Rothschild as Director	Mgmt	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	Against
18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Mgmt	For	Against
25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	Mgmt	For	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	Mgmt	For	For
30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For



Lazard Ltd

Meeting Date: 04/27/2023	Country: Bermuda	Ticker: LAZ
Record Date: 03/21/2023	Meeting Type: Annual	
Primary Security ID: G54050102		Primary ISIN: BMG540501027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Jacobs	Mgmt	For	For
1.2	Elect Director Michelle Jarrard	Mgmt	For	For
1.3	Elect Director Iris Knobloch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Schroders Plc

Meeting Date: 04/27/2023	Country: United Kingdom	Ticker: SDR
Record Date: 04/25/2023	Meeting Type: Annual	
Primary Security ID: G78602144		Primary ISIN: GB00BP9LHF23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
7	Re-elect Peter Harrison as Director	Mgmt	For	For
8	Re-elect Richard Keers as Director	Mgmt	For	For
9	Re-elect Ian King as Director	Mgmt	For	For
10	Re-elect Rhian Davies as Director	Mgmt	For	For
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
12	Re-elect Deborah Waterhouse as Director	Mgmt	For	For
13	Re-elect Matthew Westerman as Director	Mgmt	For	For

Schroders Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For
15	Re-elect Leonie Schroder as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

A2A SpA

Meeting Date: 04/28/2023	Country: Italy	Ticker: A2A
Record Date: 04/19/2023	Meeting Type: Annual	
Primary Security ID: T0579B105	Primary ISIN: IT0001233417	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate Submitted by Municipalities of Brescia and Milan	SH	None	Against
7.2	Slate Submitted by Azienda Energetica Municipale SpA, COGEME - Servizi Pubblici Locali SpA, Inarcassa, and ENPAM Foundation	SH	None	Against
7.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For

A2A SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Shareholder Proposal Submitted by Municipalities of Brescia and Milan	Mgmt		
	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
9.1	Slate Submitted by Municipalities of Brescia and Milan	SH	None	Against
9.2	Slate Submitted by Azienda Energetica Municipale SpA, COGEME - Servizi Pubblici Locali SpA, Inarcassa, and ENPAM Foundation	SH	None	Against
9.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
10	Shareholder Proposal Submitted by Municipalities of Brescia and Milan	Mgmt		
	Approve Internal Auditors' Remuneration	SH	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Baloise Holding AG

Meeting Date: 04/28/2023	Country: Switzerland	Ticker: BALN
Record Date:	Meeting Type: Annual	
Primary Security ID: H04530202		Primary ISIN: CH0012410517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 7.40 per Share	Mgmt	For	For
4.1	Change Company Name to Baloise Holding AG	Mgmt	For	For
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
4.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	Mgmt	For	For
4.5	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
5.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For
5.1.b	Reelect Christoph Maeder as Director	Mgmt	For	Against
5.1.c	Reelect Maya Bundt as Director	Mgmt	For	For
5.1.d	Reelect Claudia Dill as Director	Mgmt	For	For
5.1.e	Reelect Christoph Gloor as Director	Mgmt	For	For
5.1.f	Reelect Hugo Lasat as Director	Mgmt	For	For
5.1.g	Reelect Karin Diedenhofen as Director	Mgmt	For	For
5.1.h	Reelect Markus Neuhaus as Director	Mgmt	For	For
5.1.i	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For
5.1.j	Reelect Marie-Noealle Venturi-Zen-Ruffinen as Director	Mgmt	For	For
5.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	Against
5.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

# Capital Power Corporation

Meeting Date: 04/28/2023	Country: Canada	Ticker: CPX
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 14042M102		Primary ISIN: CA14042M1023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jill Gardiner	Mgmt	For	For
1.2	Elect Director Doyle Beneby	Mgmt	For	For
1.3	Elect Director Gary Bosgoed	Mgmt	For	For
1.4	Elect Director Kelly Huntington	Mgmt	For	For
1.5	Elect Director Barry Perry	Mgmt	For	For
1.6	Elect Director Jane Peverett	Mgmt	For	For
1.7	Elect Director Robert L. Phillips	Mgmt	For	For
1.8	Elect Director Katharine Stevenson	Mgmt	For	For
1.9	Elect Director Keith Trent	Mgmt	For	For
1.10	Elect Director Brian Vaasjo	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

# Helvetia Holding AG

Meeting Date: 04/28/2023	Country: Switzerland	Ticker: HELN
Record Date:	Meeting Type: Annual	
Primary Security ID: H3701P102		Primary ISIN: CH0466642201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For
4.1	Reelect Thomas Schmuckli as Director and Board Chair	Mgmt	For	For
4.2.1	Reelect Hans Kuenzle as Director	Mgmt	For	For
4.2.2	Elect Rene Cotting as Director	Mgmt	For	For
4.2.3	Reelect Beat Fellmann as Director	Mgmt	For	For

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.4	Reelect Ivo Furrer as Director	Mgmt	For	For
4.2.5	Reelect Luigi Lubelli as Director	Mgmt	For	For
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For	For
4.2.7	Reelect Andreas von Planta as Director	Mgmt	For	For
4.2.8	Reelect Regula Wallimann as Director	Mgmt	For	For
4.2.9	Elect Yvonne Macus as Director	Mgmt	For	For
4.3.1	Appoint Hans Kuenzle as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For
6.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
6.2	Amend Articles Re: General Meetings	Mgmt	For	For
6.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
6.4	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
7	Designate Advokatur & Notariat Bachmann as Independent Proxy	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Life Holding AG

Meeting Date: 04/28/2023	Country: Switzerland	Ticker: SLHN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8404J162	Primary ISIN: CH0014852781	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 30.00 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For
5.3	Reelect Monika Buetler as Director	Mgmt	For	For
5.4	Reelect Adrienne Fumagalli as Director	Mgmt	For	For
5.5	Reelect Ueli Dietiker as Director	Mgmt	For	For
5.6	Reelect Damir Filipovic as Director	Mgmt	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For
5.8	Reelect Henry Peter as Director	Mgmt	For	For
5.9	Reelect Martin Schmid as Director	Mgmt	For	For
5.10	Reelect Franziska Sauber as Director	Mgmt	For	For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	For
5.12	Elect Philomena Colatrella as Director	Mgmt	For	For
5.13	Elect Severin Moser as Director	Mgmt	For	For
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For
5.15	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For
5.16	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For

## Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## Allied Properties Real Estate Investment Trust

Meeting Date: 05/02/2023	Country: Canada	Ticker: AP.UN
Record Date: 03/15/2023	Meeting Type: Annual/Special	
Primary Security ID: 019456102		Primary ISIN: CA0194561027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Trustee Matthew Andrade	Mgmt	For	For
1B	Elect Trustee Kay Brekken	Mgmt	For	For
1C	Elect Trustee Thomas G. Burns	Mgmt	For	For
1D	Elect Trustee Hazel Claxton	Mgmt	For	For
1E	Elect Trustee Lois Cormack	Mgmt	For	For
1F	Elect Trustee Michael R. Emory	Mgmt	For	For
1G	Elect Trustee Antonia Rossi	Mgmt	For	For
1H	Elect Trustee Stephen L. Sender	Mgmt	For	For
1I	Elect Trustee Jennifer A. Tory	Mgmt	For	For
1J	Elect Trustee Cecilia C. Williams	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Approve Conversion from Closed-End Trust to an Open-End Trust	Mgmt	For	For
4	Amend Declaration of Trust	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## TC Energy Corporation

Meeting Date: 05/02/2023	Country: Canada	Ticker: TRP
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: 87807B107		Primary ISIN: CA87807B1076



## TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	For	For
1.3	Elect Director William D. Johnson	Mgmt	For	For
1.4	Elect Director Susan C. Jones	Mgmt	For	For
1.5	Elect Director John E. Lowe	Mgmt	For	For
1.6	Elect Director David MacNaughton	Mgmt	For	For
1.7	Elect Director Francois L. Poirier	Mgmt	For	For
1.8	Elect Director Una Power	Mgmt	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For
1.10	Elect Director Indira Samarasekera	Mgmt	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	Against
1.12	Elect Director Thierry Vandal	Mgmt	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Janus Henderson Group Plc

Meeting Date: 05/03/2023	Country: Jersey	Ticker: JHG
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: G4474Y214		Primary ISIN: JE00BYPZJM29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian Baldwin	Mgmt	For	For
1.2	Elect Director John Cassaday	Mgmt	For	For
1.3	Elect Director Alison Davis *Withdrawn Resolution*	Mgmt		
1.4	Elect Director Kalpana Desai	Mgmt	For	For
1.5	Elect Director Ali Dibadj	Mgmt	For	For
1.6	Elect Director Kevin Dolan	Mgmt	For	For
1.7	Elect Director Eugene Flood, Jr.	Mgmt	For	For
1.8	Elect Director Ed Garden	Mgmt	For	For

Janus Henderson Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Alison Quirk	Mgmt	For	For
1.10	Elect Director Angela Seymour-Jackson	Mgmt	For	Against
1.11	Elect Director Anne Sheehan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
4	Authorise Market Purchase of CDIs	Mgmt	For	For
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	Mgmt	For	For

Philip Morris International Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: PM
Record Date: 03/10/2023	Meeting Type: Annual	
Primary Security ID: 718172109	Primary ISIN: US7181721090	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	Against
1g	Elect Director Jun Makihara	Mgmt	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	Against
1i	Elect Director Jacek Olczak	Mgmt	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	For
1k	Elect Director Dessislava Temperley	Mgmt	For	For
1l	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	SH	Against	Against

Meeting Date: 05/04/2023

Country: Germany

Ticker: ALV

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: D03080112

Primary ISIN: DE0008404005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Abstain
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Article Re: Location of Annual Meeting	Mgmt	For	For

BCE Inc.

Meeting Date: 05/04/2023	Country: Canada	Ticker: BCE
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 05534B760		Primary ISIN: CA05534B7604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For
1.4	Elect Director Katherine Lee	Mgmt	For	For
1.5	Elect Director Monique F. Leroux	Mgmt	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	For	For
1.7	Elect Director Gordon M. Nixon	Mgmt	For	For
1.8	Elect Director Louis P. Pagnutti	Mgmt	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	For
1.10	Elect Director Karen Sheriff	Mgmt	For	For
1.11	Elect Director Robert C. Simmonds	Mgmt	For	For
1.12	Elect Director Jennifer Tory	Mgmt	For	For
1.13	Elect Director Louis Vachon	Mgmt	For	Against
1.14	Elect Director Cornell Wright	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Deutsche Post AG

Meeting Date: 05/04/2023	Country: Germany	Ticker: DPW
Record Date: 04/28/2023	Meeting Type: Annual	
Primary Security ID: D19225107		Primary ISIN: DE0005552004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Katrin Suder to the Supervisory Board	Mgmt	For	For
5.2	Reelect Mario Daberkow to the Supervisory Board	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Holcim Ltd.

Meeting Date: 05/04/2023	Country: Switzerland	Ticker: HOLN
Record Date:	Meeting Type: Annual	
Primary Security ID: H3816Q102		Primary ISIN: CH0012214059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
4.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
4.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reelect Jan Jenisch as Director and Elect as Board Chair	Mgmt	For	For
5.1.2	Reelect Philippe Block as Director	Mgmt	For	For
5.1.3	Reelect Kim Fausing as Director	Mgmt	For	For
5.1.4	Reelect Leanne Geale as Director	Mgmt	For	For
5.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For
5.1.6	Reelect Ilias Laeber as Director	Mgmt	For	For
5.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For
5.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For
5.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	Against
5.2.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.2.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.2.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.2.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against
5.3.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.3.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For	For
7	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Climate Report	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Hongkong Land Holdings Ltd.

Meeting Date: 05/04/2023	Country: Bermuda	Ticker: HKLD
Record Date:	Meeting Type: Annual	
Primary Security ID: G4587L109		Primary ISIN: BMG4587L1090

## Hongkong Land Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Stuart Grant as Director	Mgmt	For	For
4	Elect Lily Jencks as Director	Mgmt	For	For
5	Re-elect Christina Ong as Director	Mgmt	For	For
6	Re-elect Robert Wong as Director	Mgmt	For	For
7	Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For

## IGM Financial Inc.

Meeting Date: 05/04/2023	Country: Canada	Ticker: IGM
Record Date: 03/08/2023	Meeting Type: Annual	
Primary Security ID: 449586106	Primary ISIN: CA4495861060	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Against
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
1.5	Elect Director Gary Doer	Mgmt	For	For
1.6	Elect Director Susan Doniz	Mgmt	For	For
1.7	Elect Director Claude Genereux	Mgmt	For	Against
1.8	Elect Director Sharon Hodgson	Mgmt	For	For
1.9	Elect Director Sharon MacLeod	Mgmt	For	For
1.10	Elect Director Susan J. McArthur	Mgmt	For	For
1.11	Elect Director John McCallum	Mgmt	For	Against
1.12	Elect Director R. Jeffrey Orr	Mgmt	For	Against
1.13	Elect Director James O'Sullivan	Mgmt	For	For
1.14	Elect Director Gregory D. Tretiak	Mgmt	For	For
1.15	Elect Director Beth Wilson	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For



IGM Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Leggett & Platt, Incorporated

Meeting Date: 05/04/2023	Country: USA	Ticker: LEG
Record Date: 03/01/2023	Meeting Type: Annual	
Primary Security ID: 524660107	Primary ISIN: US5246601075	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Angela Barbee	Mgmt	For	For
1b	Elect Director Mark A. Blinn	Mgmt	For	For
1c	Elect Director Robert E. Brunner	Mgmt	For	For
1d	Elect Director Mary Campbell	Mgmt	For	For
1e	Elect Director J. Mitchell Dolloff	Mgmt	For	For
1f	Elect Director Manuel A. Fernandez	Mgmt	For	For
1g	Elect Director Karl G. Glassman	Mgmt	For	For
1h	Elect Director Joseph W. McClanathan	Mgmt	For	For
1i	Elect Director Srikanth Padmanabhan	Mgmt	For	For
1j	Elect Director Jai Shah	Mgmt	For	For
1k	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

TELUS Corporation

Meeting Date: 05/04/2023	Country: Canada	Ticker: T
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: 87971M103	Primary ISIN: CA87971M1032	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Lisa de Wilde	Mgmt	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For
1.10	Elect Director John Manley	Mgmt	For	For
1.11	Elect Director David Mowat	Mgmt	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Restricted Share Unit Plan	Mgmt	For	For
5	Amend Performance Share Unit Plan	Mgmt	For	For

Pembina Pipeline Corporation

Meeting Date: 05/05/2023	Country: Canada	Ticker: PPL
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: 706327103	Primary ISIN: CA7063271034	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	For
1.5	Elect Director Robert G. Gwin	Mgmt	For	For
1.6	Elect Director Maureen E. Howe	Mgmt	For	For
1.7	Elect Director Gordon J. Kerr	Mgmt	For	For
1.8	Elect Director David M.B. LeGresley	Mgmt	For	For
1.9	Elect Director Andy J. Mah	Mgmt	For	For
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For

Pembina Pipeline Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For
1.12	Elect Director Henry W. Sykes	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

3M Company

Meeting Date: 05/09/2023	Country: USA	Ticker: MMM
Record Date: 03/14/2023	Meeting Type: Annual	
Primary Security ID: 88579Y101		Primary ISIN: US88579Y1010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1b	Elect Director Anne H. Chow	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For
1g	Elect Director Suzan Kereere	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	Against
1i	Elect Director Pedro J. Pizarro	Mgmt	For	For
1j	Elect Director Michael F. Roman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Keyera Corp.

Meeting Date: 05/09/2023	Country: Canada	Ticker: KEY
Record Date: 03/22/2023	Meeting Type: Annual	
Primary Security ID: 493271100		Primary ISIN: CA4932711001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jim Bertram	Mgmt	For	For
1b	Elect Director Isabelle Brassard	Mgmt	For	For
1c	Elect Director Michael Crothers	Mgmt	For	For
1d	Elect Director Blair Goertzen	Mgmt	For	For
1e	Elect Director Doug Haughey	Mgmt	For	For
1f	Elect Director Gianna Manes	Mgmt	For	For
1g	Elect Director Michael Norris	Mgmt	For	For
1h	Elect Director Thomas O'Connor	Mgmt	For	For
1i	Elect Director Charlene Ripley	Mgmt	For	For
1j	Elect Director Dean Setoguchi	Mgmt	For	For
1k	Elect Director Janet Woodruff	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Russel Metals Inc.

Meeting Date: 05/09/2023	Country: Canada	Ticker: RUS
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: 781903604		Primary ISIN: CA7819036046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linh J. Austin	Mgmt	For	For
1.2	Elect Director John M. Clark	Mgmt	For	For
1.3	Elect Director James F. Dinning	Mgmt	For	For
1.4	Elect Director Brian R. Hedges	Mgmt	For	For
1.5	Elect Director Cynthia Johnston	Mgmt	For	For
1.6	Elect Director Alice D. Laberge	Mgmt	For	For
1.7	Elect Director William M. O'Reilly	Mgmt	For	For
1.8	Elect Director Roger D. Paiva	Mgmt	For	For
1.9	Elect Director John G. Reid	Mgmt	For	For
1.10	Elect Director Annie Thabet	Mgmt	For	For

Russel Metals Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Deloitte LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Swire Properties Limited

Meeting Date: 05/09/2023	Country: Hong Kong	Ticker: 1972
Record Date: 05/03/2023	Meeting Type: Annual	
Primary Security ID: Y83191109	Primary ISIN: HK0000063609	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Cheng Lily Ka Lai as Director	Mgmt	For	For
1b	Elect Choi Tak Kwan Thomas as Director	Mgmt	For	For
1c	Elect Lim Siang Keat Raymond as Director	Mgmt	For	For
1d	Elect Wu May Yihong as Director	Mgmt	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/09/2023	Country: Italy	Ticker: TRN
Record Date: 04/27/2023	Meeting Type: Annual	
Primary Security ID: T9471R100	Primary ISIN: IT0003242622	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt		

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Fix Number of Directors	SH	None	For
4	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt		
6	Elect Igor De Biasio as Board Chair	SH	None	For
7	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by CDP Reti SpA	SH	None	For
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt		
9	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
10	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
12.1	Approve Remuneration Policy	Mgmt	For	Against
12.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Great-West Lifeco Inc.

Meeting Date: 05/10/2023	Country: Canada	Ticker: GWO
Record Date: 03/15/2023	Meeting Type: Annual/Special	
Primary Security ID: 39138C106	Primary ISIN: CA39138C1068	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Size of Board from Eighteen to Nineteen	Mgmt	For	For
2.1	Elect Director Michael R. Amend	Mgmt	For	For

Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Deborah J. Barrett	Mgmt	For	For
2.3	Elect Director Robin A. Bienfait	Mgmt	For	For
2.4	Elect Director Heather E. Conway	Mgmt	For	For
2.5	Elect Director Marcel R. Coutu	Mgmt	For	For
2.6	Elect Director Andre Desmarais	Mgmt	For	Against
2.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
2.8	Elect Director Gary A. Doer	Mgmt	For	For
2.9	Elect Director David G. Fuller	Mgmt	For	For
2.10	Elect Director Claude Genereux	Mgmt	For	Against
2.11	Elect Director Paula B. Madoff	Mgmt	For	For
2.12	Elect Director Paul A. Mahon	Mgmt	For	For
2.13	Elect Director Susan J. McArthur	Mgmt	For	For
2.14	Elect Director R. Jeffrey Orr	Mgmt	For	Against
2.15	Elect Director T. Timothy Ryan	Mgmt	For	For
2.16	Elect Director Dhvani D. Shah	Mgmt	For	For
2.17	Elect Director Gregory D. Tretiak	Mgmt	For	Against
2.18	Elect Director Siim A. Vanaselja	Mgmt	For	For
2.19	Elect Director Brian E. Walsh	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Canadian Tire Corporation, Limited

Meeting Date: 05/11/2023	Country: Canada	Ticker: CTC.A
Record Date: 03/23/2023	Meeting Type: Annual	
Primary Security ID: 136681202		Primary ISIN: CA1366812024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Non-Voting Shares	Mgmt		
1.1	Elect Director Norman Jaskolka	Mgmt	For	For
1.2	Elect Director Nadir Patel	Mgmt	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	For	For

## Intel Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: INTC
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: 458140100		Primary ISIN: US4581401001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For
1e	Elect Director Omar Ishrak	Mgmt	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1h	Elect Director Barbara G. Novick	Mgmt	For	For
1i	Elect Director Gregory D. Smith	Mgmt	For	For
1j	Elect Director Lip-Bu Tan	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
7	Publish Third Party Review of Intel's China Business ESG Congruence	SH	Against	Against

## Manulife Financial Corp.

Meeting Date: 05/11/2023	Country: Canada	Ticker: MFC
Record Date: 03/15/2023	Meeting Type: Annual	
Primary Security ID: 56501R106		Primary ISIN: CA56501R1064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For
1.3	Elect Director Susan F. Dabarno	Mgmt	For	For



Manulife Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Julie E. Dickson	Mgmt	For	For
1.5	Elect Director Roy Gori	Mgmt	For	For
1.6	Elect Director Tsun-yan Hsieh	Mgmt	For	For
1.7	Elect Director Vanessa Kanu	Mgmt	For	For
1.8	Elect Director Donald R. Lindsay	Mgmt	For	For
1.9	Elect Director C. James Prieur	Mgmt	For	For
1.10	Elect Director Andrea S. Rosen	Mgmt	For	For
1.11	Elect Director May Tan	Mgmt	For	For
1.12	Elect Director Leagh E. Turner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Verizon Communications Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: VZ
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 92343V104	Primary ISIN: US92343V1044	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For
1.5	Elect Director Melanie Healey	Mgmt	For	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For
1.9	Elect Director Rodney Slater	Mgmt	For	For
1.10	Elect Director Carol Tome	Mgmt	For	For
1.11	Elect Director Hans Vestberg	Mgmt	For	For
1.12	Elect Director Gregory Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Government Requests to Remove Content	SH	Against	Against
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against
7	Amend Clawback Policy	SH	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
9	Require Independent Board Chair	SH	Against	Against

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 05/12/2023	Country: China	Ticker: 2318
Record Date: 05/03/2023	Meeting Type: Annual	
Primary Security ID: Y69790106	Primary ISIN: CNE1000003X6	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Elect Wang Guangqian as Director	Mgmt	For	For
8	Approve Issuance of Debt Financing Instruments	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	For

## The Western Union Company

Meeting Date: 05/12/2023	Country: USA	Ticker: WU
Record Date: 03/15/2023	Meeting Type: Annual	
Primary Security ID: 959802109		Primary ISIN: US9598021098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For
1b	Elect Director Betsy D. Holden	Mgmt	For	For
1c	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1d	Elect Director Devin B. McGranahan	Mgmt	For	For
1e	Elect Director Michael A. Miles, Jr.	Mgmt	For	For
1f	Elect Director Timothy P. Murphy	Mgmt	For	For
1g	Elect Director Jan Siegmund	Mgmt	For	For
1h	Elect Director Angela A. Sun	Mgmt	For	For
1i	Elect Director Solomon D. Trujillo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against

## Highwoods Properties, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: HIW
Record Date: 03/07/2023	Meeting Type: Annual	
Primary Security ID: 431284108		Primary ISIN: US4312841087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles A. Anderson	Mgmt	For	For
1.2	Elect Director Gene H. Anderson	Mgmt	For	For
1.3	Elect Director Thomas P. Anderson	Mgmt	For	Withhold
1.4	Elect Director Carlos E. Evans	Mgmt	For	For
1.5	Elect Director David L. Gadis	Mgmt	For	For
1.6	Elect Director David J. Hartzell	Mgmt	For	For
1.7	Elect Director Theodore J. Klinck	Mgmt	For	For

## Highwoods Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Anne H. Lloyd	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Newell Brands Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: NWL
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 651229106		Primary ISIN: US6512291062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	For
1c	Elect Director Gary Hu	Mgmt	For	For
1d	Elect Director Jay L. Johnson	Mgmt	For	For
1e	Elect Director Gerardo I. Lopez	Mgmt	For	For
1f	Elect Director Courtney R. Mather	Mgmt	For	For
1g	Elect Director Christopher H. Peterson	Mgmt	For	For
1h	Elect Director Judith A. Sprieser	Mgmt	For	For
1i	Elect Director Stephanie P. Stahl	Mgmt	For	For
1j	Elect Director Robert A. Steele	Mgmt	For	For
1k	Elect Director David P. Willetts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Right to Act by Written Consent	SH	Against	Against

## Power Corporation of Canada

Meeting Date: 05/16/2023	Country: Canada	Ticker: POW
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: 739239101		Primary ISIN: CA7392391016

# Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Against
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
1.5	Elect Director Gary A. Doer	Mgmt	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	Against
1.7	Elect Director Sharon MacLeod	Mgmt	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	For
1.10	Elect Director Christian Noyer	Mgmt	For	For
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

# CK Infrastructure Holdings Limited

Meeting Date: 05/17/2023	Country: Bermuda	Ticker: 1038
Record Date: 05/11/2023	Meeting Type: Annual	
Primary Security ID: G2178K100		Primary ISIN: BMG2178K1009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Victor T K Li as Director	Mgmt	For	For
3.2	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For
3.3	Elect Chen Tsien Hua as Director	Mgmt	For	For
3.4	Elect Sng Sow-mei alias Poon Sow Mei as Director	Mgmt	For	For
3.5	Elect Paul Joseph Tighe as Director	Mgmt	For	For
3.6	Elect Lee Pui Ling, Angelina as Director	Mgmt	For	For

## CK Infrastructure Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

## Power Assets Holdings Limited

Meeting Date: 05/17/2023	Country: Hong Kong	Ticker: 6
Record Date: 05/11/2023	Meeting Type: Annual	
Primary Security ID: Y7092Q109	Primary ISIN: HK0006000050	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Stephen Edward Bradley as Director	Mgmt	For	For
3b	Elect Andrew John Hunter as Director	Mgmt	For	For
3c	Elect Ip Yuk-keung, Albert as Director	Mgmt	For	For
3d	Elect Kwan Chi Kin, Anthony as Director	Mgmt	For	For
3e	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For
3f	Elect Tsai Chao Chung, Charles as Director	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

## SmartCentres Real Estate Investment Trust

Meeting Date: 05/17/2023	Country: Canada	Ticker: SRU.UN
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: 83179X108	Primary ISIN: CA83179X1087	

## SmartCentres Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2.1	Elect Director Janet Bannister	Mgmt	For	For
2.2	Elect Director Garry Foster	Mgmt	For	For
2.3	Elect Director Sylvie Lachance	Mgmt	For	For
2.4	Elect Director Jamie McVicar	Mgmt	For	For
2.5	Elect Director Sharm Powell	Mgmt	For	For
2.6	Elect Director Michael Young	Mgmt	For	Withhold
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Legal & General Group Plc

Meeting Date: 05/18/2023	Country: United Kingdom	Ticker: LGEN
Record Date: 05/16/2023	Meeting Type: Annual	
Primary Security ID: G54404127		Primary ISIN: GB0005603997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Climate Transition Plan	Mgmt	For	For
4	Elect Carolyn Johnson as Director	Mgmt	For	For
5	Elect Tushar Morzaria as Director	Mgmt	For	For
6	Re-elect Henrietta Baldock as Director	Mgmt	For	For
7	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For
8	Re-elect Philip Broadley as Director	Mgmt	For	For
9	Re-elect Jeff Davies as Director	Mgmt	For	For
10	Re-elect Sir John Kingman as Director	Mgmt	For	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For
12	Re-elect George Lewis as Director	Mgmt	For	For
13	Re-elect Ric Lewis as Director	Mgmt	For	For
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Remuneration Policy	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

LyondellBasell Industries N.V.

Meeting Date: 05/19/2023	Country: Netherlands	Ticker: LYB
Record Date: 04/21/2023	Meeting Type: Annual	
Primary Security ID: N53745100		Primary ISIN: NL0009434992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For
1c	Elect Director Robin Buchanan	Mgmt	For	For
1d	Elect Director Anthony (Tony) Chase	Mgmt	For	For
1e	Elect Director Robert (Bob) Dudley	Mgmt	For	For
1f	Elect Director Claire Farley	Mgmt	For	For



LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Rita Griffin	Mgmt	For	For
1h	Elect Director Michael Hanley	Mgmt	For	For
1i	Elect Director Virginia Kamsky	Mgmt	For	For
1j	Elect Director Albert Manifold	Mgmt	For	For
1k	Elect Director Peter Vanacker	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Shares	Mgmt	For	For

Boston Properties, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: BXP
Record Date: 03/29/2023	Meeting Type: Annual	
Primary Security ID: 101121101	Primary ISIN: US1011211018	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kelly A. Ayotte	Mgmt	For	Against
1b	Elect Director Bruce W. Duncan	Mgmt	For	For
1c	Elect Director Carol B. Einiger	Mgmt	For	For
1d	Elect Director Diane J. Hoskins	Mgmt	For	For
1e	Elect Director Mary E. Kipp	Mgmt	For	For
1f	Elect Director Joel I. Klein	Mgmt	For	Against
1g	Elect Director Douglas T. Linde	Mgmt	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For

Boston Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Emera Inc.

Meeting Date: 05/24/2023	Country: Canada	Ticker: EMA
Record Date: 03/27/2023	Meeting Type: Annual	
Primary Security ID: 290876101		Primary ISIN: CA2908761018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	For	For
1.2	Elect Director James V. Bertram	Mgmt	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	For	For
1.7	Elect Director Ian E. Robertson	Mgmt	For	For
1.8	Elect Director Andrea S. Rosen	Mgmt	For	For
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.10	Elect Director Karen H. Sheriff	Mgmt	For	For
1.11	Elect Director Jochen E. Tilk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Amend Stock Option Plan	Mgmt	For	For

LTC Properties, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: LTC
Record Date: 04/10/2023	Meeting Type: Annual	
Primary Security ID: 502175102		Primary ISIN: US5021751020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cornelia Cheng	Mgmt	For	For
1b	Elect Director Boyd W. Hendrickson	Mgmt	For	Against
1c	Elect Director James J. Pieczynski	Mgmt	For	For
1d	Elect Director Devra G. Shapiro	Mgmt	For	For
1e	Elect Director Wendy L. Simpson	Mgmt	For	For
1f	Elect Director Timothy J. Triche	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Henderson Land Development Company Limited

Meeting Date: 06/05/2023	Country: Hong Kong	Ticker: 12
Record Date: 05/30/2023	Meeting Type: Annual	
Primary Security ID: Y31476107		Primary ISIN: HK0012000102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Lee Ka Kit as Director	Mgmt	For	For
3.2	Elect Lee Ka Shing as Director	Mgmt	For	For
3.3	Elect Lam Ko Yin, Colin as Director	Mgmt	For	For
3.4	Elect Fung Lee Woon King as Director	Mgmt	For	Against
3.5	Elect Suen Kwok Lam as Director	Mgmt	For	For
3.6	Elect Lee Pui Ling, Angelina as Director	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## Digital Realty Trust, Inc.

<b>Meeting Date:</b> 06/08/2023	<b>Country:</b> USA	<b>Ticker:</b> DLR
<b>Record Date:</b> 04/06/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 253868103		<b>Primary ISIN:</b> US2538681030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexis Black Bjorlin	Mgmt	For	For
1b	Elect Director VeraLinn 'Dash' Jamieson	Mgmt	For	For
1c	Elect Director Kevin J. Kennedy	Mgmt	For	For
1d	Elect Director William G. LaPerch	Mgmt	For	For
1e	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For
1f	Elect Director Afshin Mohebbi	Mgmt	For	For
1g	Elect Director Mark R. Patterson	Mgmt	For	For
1h	Elect Director Mary Hogan Preusse	Mgmt	For	For
1i	Elect Director Andrew P. Power	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against
6	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Against

## Vanguard International Semiconductor Corp.

<b>Meeting Date:</b> 06/13/2023	<b>Country:</b> Taiwan	<b>Ticker:</b> 5347
<b>Record Date:</b> 04/14/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Y9353N106		<b>Primary ISIN:</b> TW0005347009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Amend Rules and Procedures for Election of Directors	Mgmt	For	For

## Guangdong Investment Limited

Meeting Date: 06/16/2023	Country: Hong Kong	Ticker: 270
Record Date: 06/12/2023	Meeting Type: Annual	
Primary Security ID: Y2929L100		Primary ISIN: HK0270001396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Hou Wailin as Director	Mgmt	For	For
3.2	Elect Liang Yuanjuan as Director	Mgmt	For	For
3.3	Elect Fung Daniel Richard as Director	Mgmt	For	For
3.4	Elect Cheng Mo Chi, Moses as Director	Mgmt	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

## Longfor Group Holdings Limited

Meeting Date: 06/16/2023	Country: Cayman Islands	Ticker: 960
Record Date: 06/12/2023	Meeting Type: Annual	
Primary Security ID: G5635P109		Primary ISIN: KYG5635P1090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Zhao Yi as Director	Mgmt	For	For
3.2	Elect Frederick Peter Churchouse as Director	Mgmt	For	For
3.3	Elect Zhang Xuzhong as Director	Mgmt	For	For
3.4	Elect Shen Ying as Director	Mgmt	For	For
3.5	Elect Xia Yunpeng as Director	Mgmt	For	For
3.6	Elect Leong Chong as Director	Mgmt	For	For

## Longfor Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## JAFCO Group Co., Ltd.

<b>Meeting Date:</b> 06/20/2023	<b>Country:</b> Japan	<b>Ticker:</b> 8595
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J25832106		<b>Primary ISIN:</b> JP3389900006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fuki, Shinichi	Mgmt	For	For
1.2	Elect Director Miyoshi, Keisuke	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Tamura, Shigeru	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Tanami, Koji	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Akiba, Kenichi	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Kajihara, Yoshie	Mgmt	For	For

## LIXIL Corp.

<b>Meeting Date:</b> 06/21/2023	<b>Country:</b> Japan	<b>Ticker:</b> 5938
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J3893W103		<b>Primary ISIN:</b> JP3626800001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Seto, Kinya	Mgmt	For	For
1.2	Elect Director Matsumoto, Sachio	Mgmt	For	For
1.3	Elect Director Hwa Jin Song Montesano	Mgmt	For	For

LIXIL Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Aoki, Jun	Mgmt	For	For
1.5	Elect Director Ishizuka, Shigeki	Mgmt	For	For
1.6	Elect Director Konno, Shiho	Mgmt	For	For
1.7	Elect Director Tamura, Mayumi	Mgmt	For	For
1.8	Elect Director Nishiura, Yuji	Mgmt	For	Against
1.9	Elect Director Hamaguchi, Daisuke	Mgmt	For	For
1.10	Elect Director Matsuzaki, Masatoshi	Mgmt	For	For
1.11	Elect Director Watahiki, Mariko	Mgmt	For	For

EXEO Group, Inc.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 1951
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: J38232104	Primary ISIN: JP3254200003	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51	Mgmt	For	For
2.1	Elect Director Funabashi, Tetsuya	Mgmt	For	For
2.2	Elect Director Mino, Koichi	Mgmt	For	For
2.3	Elect Director Watabe, Noriyuki	Mgmt	For	For
2.4	Elect Director Koyama, Yuichi	Mgmt	For	For
2.5	Elect Director Sakaguchi, Takafumi	Mgmt	For	For
2.6	Elect Director Imaizumi, Fumitoshi	Mgmt	For	For
2.7	Elect Director Hayashi, Shigeki	Mgmt	For	For
2.8	Elect Director Kohara, Yasushi	Mgmt	For	For
2.9	Elect Director Iwasaki, Naoko	Mgmt	For	For
2.10	Elect Director Mochizuki, Tatsushi	Mgmt	For	For
2.11	Elect Director Yoshida, Keiji	Mgmt	For	For
2.12	Elect Director Aramaki, Tomoko	Mgmt	For	For
3.1	Appoint Statutory Auditor Kojima, Shinji	Mgmt	For	For
3.2	Appoint Statutory Auditor Osawa, Eiko	Mgmt	For	For

## Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 8309
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: J7772M102		Primary ISIN: JP3892100003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For
2.1	Elect Director Takakura, Toru	Mgmt	For	For
2.2	Elect Director Kaibara, Atsushi	Mgmt	For	For
2.3	Elect Director Suzuki, Yasuyuki	Mgmt	For	For
2.4	Elect Director Oyama, Kazuya	Mgmt	For	For
2.5	Elect Director Okubo, Tetsuo	Mgmt	For	Against
2.6	Elect Director Hashimoto, Masaru	Mgmt	For	Against
2.7	Elect Director Tanaka, Koji	Mgmt	For	Against
2.8	Elect Director Nakano, Toshiaki	Mgmt	For	Against
2.9	Elect Director Matsushita, Isao	Mgmt	For	For
2.10	Elect Director Kawamoto, Hiroko	Mgmt	For	For
2.11	Elect Director Aso, Mitsuhiro	Mgmt	For	For
2.12	Elect Director Kato, Nobuaki	Mgmt	For	For
2.13	Elect Director Kashima, Kaoru	Mgmt	For	For
2.14	Elect Director Ito, Tomonori	Mgmt	For	For
2.15	Elect Director Watanabe, Hajime	Mgmt	For	For

## Toyo Seikan Group Holdings Ltd.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 5901
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: J92289107		Primary ISIN: JP3613400005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 45	Mgmt	For	For
2.1	Elect Director Otsuka, Ichio	Mgmt	For	For
2.2	Elect Director Soejima, Masakazu	Mgmt	For	For
2.3	Elect Director Murohashi, Kazuo	Mgmt	For	For
2.4	Elect Director Ogasawara, Koki	Mgmt	For	For
2.5	Elect Director Nakamura, Takuji	Mgmt	For	For



## Toyo Seikan Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Asatsuma, Kei	Mgmt	For	For
2.7	Elect Director Taniguchi, Mami	Mgmt	For	For
2.8	Elect Director Koike, Toshikazu	Mgmt	For	For
2.9	Elect Director Oguro, Kenzo	Mgmt	For	For
3	Appoint Statutory Auditor Noma, Takehiro	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

## MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/26/2023	Country: Japan	Ticker: 8725
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: J4687C105		Primary ISIN: JP3890310000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Karasawa, Yasuyoshi	Mgmt	For	Against
2.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For
2.3	Elect Director Hara, Noriyuki	Mgmt	For	For
2.4	Elect Director Higuchi, Tetsuji	Mgmt	For	For
2.5	Elect Director Shimazu, Tomoyuki	Mgmt	For	For
2.6	Elect Director Shirai, Yusuke	Mgmt	For	For
2.7	Elect Director Bando, Mariko	Mgmt	For	For
2.8	Elect Director Tobimatsu, Junichi	Mgmt	For	For
2.9	Elect Director Rochelle Kopp	Mgmt	For	For
2.10	Elect Director Ishiwata, Akemi	Mgmt	For	For
2.11	Elect Director Suzuki, Jun	Mgmt	For	For
3	Appoint Statutory Auditor Suzuki, Keiji	Mgmt	For	For

## Mitsubishi Gas Chemical Co., Inc.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 4182
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: J43959113		Primary ISIN: JP3896800004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kurai, Toshikiyo	Mgmt	For	Against
1.2	Elect Director Fujii, Masashi	Mgmt	For	For
1.3	Elect Director Ariyoshi, Nobuhisa	Mgmt	For	For
1.4	Elect Director Nagaoka, Naruyuki	Mgmt	For	For
1.5	Elect Director Kitagawa, Motoyasu	Mgmt	For	For
1.6	Elect Director Yamaguchi, Ryoza	Mgmt	For	For
1.7	Elect Director Kedo, Ko	Mgmt	For	For
1.8	Elect Director Isahaya, Yoshinori	Mgmt	For	For
1.9	Elect Director Hirose, Haruko	Mgmt	For	For
1.10	Elect Director Suzuki, Toru	Mgmt	For	For
1.11	Elect Director Manabe, Yasushi	Mgmt	For	For
1.12	Elect Director Kurihara, Kazue	Mgmt	For	For
2.1	Appoint Statutory Auditor Mizukami, Masamichi	Mgmt	For	For
2.2	Appoint Statutory Auditor Watanabe, Go	Mgmt	For	Against
2.3	Appoint Statutory Auditor Inari, Masato	Mgmt	For	For
2.4	Appoint Statutory Auditor Matsuyama, Yasuomi	Mgmt	For	Against
3	Appoint Alternate Statutory Auditor Kanzaki, Hiroaki	Mgmt	For	For

New World Development Company Limited

Meeting Date: 06/27/2023	Country: Hong Kong	Ticker: 17
Record Date: 06/20/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y6266R109	Primary ISIN: HK0000608585	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the 2023 Services Group Master Services Agreement, Services Group Transactions, Services Group Annual Caps and Related Transactions	Mgmt	For	For
2	Approve the Master Construction Services Agreement, Construction Services Group Transactions, Construction Services Group Annual Caps and Related Transactions	Mgmt	For	For

New World Development Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Law Fan Chiu-Fun, Fanny as Director	Mgmt	For	For
4	Elect Lo Wing-Sze, Anthea as Director	Mgmt	For	For
5	Elect Wong Yeung-Fong, Fonia as Director	Mgmt	For	For
6	Elect Cheng Chi-Ming, Brian as Director	Mgmt	For	For

ENEOS Holdings, Inc.

Meeting Date: 06/28/2023	Country: Japan	Ticker: 5020
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: J29699105	Primary ISIN: JP3386450005	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 11	Mgmt	For	For
2.1	Elect Director Ota, Katsuyuki	Mgmt	For	For
2.2	Elect Director Saito, Takeshi	Mgmt	For	For
2.3	Elect Director Yatabe, Yasushi	Mgmt	For	For
2.4	Elect Director Miyata, Tomohide	Mgmt	For	For
2.5	Elect Director Shiina, Hideki	Mgmt	For	For
2.6	Elect Director Inoue, Keitaro	Mgmt	For	For
2.7	Elect Director Nakahara, Toshiya	Mgmt	For	For
2.8	Elect Director Murayama, Seiichi	Mgmt	For	For
2.9	Elect Director Kudo, Yasumi	Mgmt	For	For
2.10	Elect Director Tomita, Tetsuro	Mgmt	For	For
2.11	Elect Director Oka, Toshiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Nishimura, Shingo	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Shiota, Tomo	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Mitsuya, Yuko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	Mgmt	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/28/2023	Country: Japan	Ticker: 4502
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: J8129E108		Primary ISIN: JP3463000004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Elect Director Christophe Weber	Mgmt	For	For
2.2	Elect Director Andrew Plump	Mgmt	For	For
2.3	Elect Director Constantine Saroukos	Mgmt	For	For
2.4	Elect Director Iijima, Masami	Mgmt	For	For
2.5	Elect Director Olivier Bohuon	Mgmt	For	For
2.6	Elect Director Jean-Luc Butel	Mgmt	For	For
2.7	Elect Director Ian Clark	Mgmt	For	For
2.8	Elect Director Steven Gillis	Mgmt	For	For
2.9	Elect Director John Maraganore	Mgmt	For	For
2.10	Elect Director Michel Orsinger	Mgmt	For	For
2.11	Elect Director Tsusaka, Miki	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For

COMSYS Holdings Corp.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 1721
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: J5890P106		Primary ISIN: JP3305530002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Kagaya, Takashi	Mgmt	For	For
3.2	Elect Director Tanabe, Hiroshi	Mgmt	For	For
3.3	Elect Director Noike, Hideyuki	Mgmt	For	For
3.4	Elect Director Uchide, Kunihiro	Mgmt	For	For
3.5	Elect Director Mashimo, Toru	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Yasunaga, Atsushi	Mgmt	For	Against

COMSYS Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Nakatogawa, Kenichi	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Asai, Hiroyuki	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Ichikawa, Kyoko	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Hirano, Masaya	Mgmt	For	For
5	Approve Stock Option Plan	Mgmt	For	For

Mitsui Mining & Smelting Co., Ltd.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 5706
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: J44948131	Primary ISIN: JP3888400003	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For
2.1	Elect Director No, Takeshi	Mgmt	For	For
2.2	Elect Director Kibe, Hisakazu	Mgmt	For	For
2.3	Elect Director Tsunoda, Satoshi	Mgmt	For	For
2.4	Elect Director Okabe, Masato	Mgmt	For	For
2.5	Elect Director Miyaji, Makoto	Mgmt	For	For
2.6	Elect Director Ikenobu, Seiji	Mgmt	For	For
2.7	Elect Director Matsunaga, Morio	Mgmt	For	For
2.8	Elect Director Toida, Kazuhiko	Mgmt	For	For
2.9	Elect Director Takegawa, Keiko	Mgmt	For	For
3	Appoint Statutory Auditor Inoue, Hiroshi	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For
5	Initiate Share Repurchase Program	SH	Against	Against
6	Amend Articles to Remove All Provisions on Director Indemnification	SH	Against	Against
7	Amend Articles to Disclose Weighted Average Cost of Capital in Corporate Governance Report	SH	Against	For
8	Amend Articles to Realize Zero Carbon Emissions	SH	Against	Against
9	Amend Articles to Determine Representative Directors by Shareholder Vote	SH	Against	Against

Meeting Date: 06/29/2023	Country: Japan	Ticker: 8473
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: J6991H100		Primary ISIN: JP3436120004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Increase Authorized Capital	Mgmt	For	For
2.1	Elect Director Kitao, Yoshitaka	Mgmt	For	For
2.2	Elect Director Takamura, Masato	Mgmt	For	For
2.3	Elect Director Asakura, Tomoya	Mgmt	For	For
2.4	Elect Director Morita, Shumpei	Mgmt	For	For
2.5	Elect Director Kusakabe, Satoe	Mgmt	For	For
2.6	Elect Director Yamada, Masayuki	Mgmt	For	For
2.7	Elect Director Sato, Teruhide	Mgmt	For	For
2.8	Elect Director Takenaka, Heizo	Mgmt	For	For
2.9	Elect Director Suzuki, Yasuhiro	Mgmt	For	For
2.10	Elect Director Ito, Hiroshi	Mgmt	For	For
2.11	Elect Director Takeuchi, Kanae	Mgmt	For	For
2.12	Elect Director Fukuda, Junichi	Mgmt	For	For
2.13	Elect Director Suematsu, Hiroyuki	Mgmt	For	For
2.14	Elect Director Matsui, Shinji	Mgmt	For	For
2.15	Elect Director Shiino, Motoaki	Mgmt	For	For
3	Appoint Statutory Auditor Yoshida, Takahiro	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	For	For
5	Approve Director Retirement Bonus	Mgmt	For	For

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